BWRDD DIOGELU PLANT CWM TAF
RHAGLEN HYFFORDDI 2017/18

Mae'r ddogfen hon yn cynnwys yr hyfforddiant craidd a fydd yn digwydd yn ystod 2017/18. Law yn llaw â'r hyfforddiant craidd a lle mae'n bosibl, bydd hefyd hyfforddiant penodol i garfannau Gwasanaethau i Blant ac achlysuron ychwanegol i Fwrdd Diogelu Plant Cwm Taf a Gwasanaethau i Blant, er mwyn bodloni anghenion newydd:

Cais i fynd ar gyrsiau hyfforddi mewnol

1. Bydd gwybodaeth ynghylch y cyrsiau hyfforddi y++n cael ei hanfon at Reolwyr Carfan drwy e-bost neu gopi caled.

2. Gallwch anfon ceisiadau i fynd ar gyrsiau hyfforddi drwy e-bost i hyfforddiantgofalcymdeithasol@rctcbc.gov.uk neu ffonio 01443 668874. Neu fe all y rheiny sydd â mynediad gofrestru'n uniongyrchol drwy wefan SDMS. Rhaid cael caniatâd eich Rheolwr Carfan cyn cyflwyno cais.

3. Tua phythefnos cyn dyddiad y cwrs hyfforddi, byddwch chi'n derbyn e-bost gan yr Uned Hyfforddi yn cadarnhau eich lle ar y cwrs.

Noder, gall llefydd ar y cyrsiau hyfforddi fod yn ddrud iawn. Felly, os nad ydych yn gallu mynd ar gwrs, rydyn ni'n gofyn i chi roi gwybod i'r adran hyfforddi cyn gynted ag y bo modd. Bydd rheolwyr llinell yn cael gwybod os nad ydych yn mynd ar gwrs.

Bydd te a choffi ar gael ar bob cwrs.

Cais i fynd ar gyrsiau hyfforddi allanol

Bydd raid llenwi ffurflen gais allanol a ffurflen gais darparwyr y cwrs. Rhaid i'ch rheolwr llinell awdurdodi'r ffurflenni a dylech chi eu hanfon at y swyddog hyfforddi perthnasol yn Heddfan. Byddwn yn penderfynu a oes modd cynnig yr hyfforddiant yn fewnol ai peidio, yna bydd y sawl sy'n gwneud cais yn cael gwybod. Bydd y cwrs yn cael ei drefnu drwy Heddfan.

Noder: Fydd treuliau teithio a llety ddim yn cael eu cynnwys yn y cyllid hyfforddi.

Fframwaith Cymwysterau a Chredydau (QCF) - Y Fframwaith Addysg a Dysgu Proffesiynol Parhaus (CPEL).

Pan fo cyrsiau'n bodloni gofynion cymhwyster QCF neu CPEL, byddwn yn nodi hyn drwy gyfeirio at ddeilliannau dysgu unedau penodol.

Cwm Taf Safeguarding Childrens Board
Training Programme 2017/18

This document contains the core training that will be taking place during 2017/18. Alongside the core training and where possible, there will be team specific children's services training and additional events both for CTSCB and Children's Services, to meet emerging needs:

Application to Attend In-House Training Courses

1. Information regarding the training courses will be sent to Team Managers via email or hard copy.

2. Applications to attend training can be sent via e mail to socialcaretraining@rctcbc.gov.uk or tel. 01443 668874 or enrolled directly via SDMS for those who have access. Team Manager approval must be sought before applying to attend.

3. Approximately 2 weeks prior to the training date you will receive an e-mail from the Training Unit confirming your place on the course.

Please note that places on training courses can be very expensive, we therefore ask participants to inform the training department as soon as possible if they cannot attend. Line managers will be informed if participants fail to attend.

Tea and Coffee will be provided on all courses

Application to Attend External Training Courses

An external application form and course provider's application form must be completed, authorised by the applicant's line manager and sent to the relevant training officer at Heddfan. A decision will be made, based on whether or not the training need can be met in house, and applicant informed accordingly. The course will be booked via Heddfan.

NB. Travel and accommodation expenses will not be met by the training budget.

Pwy sy'n gymwys?

Mae'n ofynnol bod y Gwasanaeth Datblygu Gweithlu Gofal Cymdeithasol Cwm Taf, drwy grant y Rhaglen Datblygu'r Gweithlu Gofal Cymdeithasol (SCWDP) gan Lywodraeth Cymru, yn darparu cynlluniau dysgu a datblygu sy'n adlewyrchu'r angen blaenoriaeth y cytunwyd arno i'r sector gofal cymdeithasol gyfan yn rhanbarth Cwm Taf.
Mae hefyd yn werth nodi'r darn yma o Gylchlythyr Llywodraeth Cymru sy'n rheoli gweinyddiaeth y grant

Prif adnodd darparwyr gofal cymdeithasol yw eu staff, felly bydd angen i'r broses o ddysgu a datblygu staff gael ei chynllunio, ei darparu a'i gwerthuso'n ofalus, a bydd angen sicrhau bod digon o adnoddau ar gael. Y cyflogwyr sy'n bennaf gyfrifol am y tasgau hyn o hyd. Bwriedir i grant SCWDP fod yn **ategiad sylweddol** i'r adnoddau a ddarperir gan gyflogwyr er mwyn hyfforddi a datblygu eu staff."
(**Tudalen 2 yn y Rhaglen Datblygu'r Gweithlu Gofal Cymdeithasol 2017-18: Cylchlythyr)**

Mae grant y SCWDP yn bodoli er mwyn cyfrannu tuag at anghenion dysgu a datblygu'r sawl sydd yn y sector gofal cymdeithasol. Felly, ar y sail honno, fydd dim modd iddo fod mewn sefyllfa i gwrdd ag anghenion y sector cyfan.
Mewn ymgais i ddarparu rhywfaint o eglurder ar gyfer darparwyr o ran cael mynediad at raglenni dysgu a datblygu drwy'r Gwasanaeth Datblygu Gweithlu Gofal Cymdeithasol Cwm Taf, mae'r canlynol wedi'u cytuno:

Cymhwysedd i gael mynediad i gyfleoedd dysgu a datblygu o ran diogelu oedolion a phlant

☐ Byddwn ni'n rhoi blaenoriaeth i'r sawl sy'n gweithio yn y sector gofal cymdeithasol ledled Rhondda Cynon Taf a Merthyr Tudful a gomisiynwyd gan y naill awdurdod lleol, neu gan bartneriaid statudol h.y. iechyd; addysg; profiannaeth; yr heddlu, lleoliadau blynyddoedd cynnar. Bydd dosbarthiad yn cael ei rannu mor gyfartal â phosib rhwng pob gwasanaeth. Bydd unrhyw leoedd dros ben yn cael eu dosbarthu i feysydd gwasanaeth sy'n galw amdano - mae enghrheifftiau'n cynnwys y gwasanaethau hamdden, cymdeithas tai, Cymunedau yn Gyntaf, gwpiau cymunedol ehangach.

ON - os bydd cymhwysedd gwasanaeth/asiantaeth o ran blaenoriaeth yn cael ei gwestiynu, yna'r swyddog hyfforddi perthnasol a/neu'r rheolwr datblygu'r gweithlu yn gwneud penderfyniad cyn cadarnhau.

Eligibility

The Cwm Taf Social Care Workforce Development Service is required, through its Social Care Workforce Development grant from Welsh Government, to deliver learning and development plans reflective of agreed prioritised need to the whole of the social care sector in the region of Cwm Taf.
It is also worth noting the following extract from the Welsh Government Circular that governs the administration of the grant

"Since staff members are the principal resource for providers of social care their learning and development needs to be planned, resourced, delivered and evaluated effectively. The primary responsibility for these tasks remains with employers. The SCWDP grant is intended to provide a **significant supplement** to the resources provided by employers to train and develop their own staff."

(**Page 2 of the Social Care Workforce Development Programme 2017-18: Circular)**

The SCWDP grant is in place to provide a contribution to meeting the learning and development needs of those in the social care sector and on that basis will never be in a position to meet the needs of the whole sector
In an attempt to provide some clarity for providers in terms of accessing learning and development programmes through the Cwm Taf Social Care Workforce Development Service, the following has been agreed:

Eligibility to access safeguarding adults and children learning and development

☐ Priority will be given to those working in the social care sector across RCT and Merthyr that have been commissioned by either local authority and statutory partners i.e. health; education; probation; police; early years settings; with distribution being as equitable as possible to all services. Any spare capacity will be given to any other service requesting access - examples of which could be leisure, housing association, communities first, wider community groups, etc

NB - if there is a question of where a service/agency fits in terms of priority then a decision will be reached by the relevant training officer and/or workforce development manager prior to confirming

CTSCB MULTI AGENCY TRAINING

<table>
<tr><th>Course Title and Facilitator</th><th>Learning Outcomes:</th><th>Date Time and Venue</th></tr>
<tr>
<td>Safeguarding Children– Raising Awareness to Referral

(1/2 diwrnod)

Amddiffyn Plant
Lefel 2

Hwyluswyd gan aelodau'r o'r grŵp hyfforddi Bwrdd Lleol Diogelu Plant</td>
<td>• Develop a basic understanding of child protection and abuse
• Gain Knowledge of Child protection terms
• Consider how to respond as an individual</td>
<td rowspan="2">yn Heddfan,
Rhydfelen,
RCT, CF37 5PN

• 05/06/2017, 09:30 - 13:00
• 12/07/2017 13:00 -16:30
• 21/09/2017 13:00 -16:30
• 27/11/2017 09:30 - 13:00
• 25/01/2018 09:30 - 13:00
• 15/02/2018 09:30 - 13:00

Integrated Childrens Centre
Merthyr Tydfil

• 24/05/2017 09.30 - 13:00
• 17/10/2017 09.30 - 13:00
• 08/03/2018 09:30 - 13:00</td>
</tr>
<tr>
<td>Safeguarding Children– Raising Awareness to Referral

(1/2 day)

Child Protection
(Level 2)

Facilitated by Members of the LSCB Training Delivery Group

½ day course -Target group: staff from Social Services and all partner agencies that have contact with children and families but may not necessarily work directly with children.</td>
<td>• Datblygu dealltwriaeth sylfaenol o amddiffyn plant a cham-drin
• Gwybodaeth o faterion Diogelwch Plant.
• Ystyried sut i ymateb fel unigolyn</td>
</tr>
</table>

<table>
<tr><th>Course Title and Facilitator</th><th>Deilliannau Dysgu</th><th>Date Time and Venue</th></tr>
<tr><td>Prevent Strategy
Raising Awareness

½ Day

Diogelu Plant Lefel 3

Wedi'i hwyluso gan yr
Nick Olsen</td><td>Raise awareness of UK Government Prevent Strategy
Introduction to Islamist ideologies
Introduction to Far Right Extreme ideologies and symbols
Overview of the 22 (plus) psychological factors vulnerability assessment framework
Introduction to Grooming techniques
Counter-Terrorism and Security Legislation: Implications for the education sectors
Self-Assessment Tool Kit and Estyn Section 50 Inspection expectations
Raise awareness of partnership intervention and support
Raise awareness of Community Impact</td><td rowspan="3">yn Heddfan,
Rhydfelen,
RCT, CF37 5PN

24/05/2017 09:00 - 13:00
12/07/2017 09:00 - 13:00

Y Ganolfan Busnes
Orbit Business Centre
CF48 1DL

17/10/2017 09:00 - 13:00
15/02/2018 09:00 - 13:00

yng Nglyncornel/Glyncornel,
Llwynypia,
CF40 2JF

12/06/2017 09:00 - 13:00
29/11/2017 09:00 - 13:00</td></tr>
<tr><th>Course Title and Facilitator</th><th>Learning Outcomes</th></tr>
<tr><td>Prevent Strategy
Raising Awareness

½ Day

Safeguarding Children Level 3

Facilitated by
Nick Olsen</td><td>Raise awareness of UK Government Prevent Strategy
Cyflwyniad i ideolegau Islamaidd
Cyflwyniad i ideolegau a symbolau'r asgell dde eithafol
Trosolwg o'r 22 (a rhagor) o ffactorau seicolegol sy'n rhan o'r fframwaith asesu bregusrwydd
Cyflwyniad i dechnegau paratoi
Deddfwriaeth Gwrthderfysgaeth a Diogelwch: Goblygiadau i'r sector addysg
Pecyn cymorth hunanasesu a disgwyliadau Adran 50 arolwg Estyn
Codi ymwybyddiaeth o ymyriadau a chefnogaeth mewn partneriaeth
Codi ymwybyddiaeth o'r effaith ar y gymuned</td></tr>
</table>

<table>
<tr><th>Course Title and Facilitator</th><th>Learning Outcomes:</th><th>Date Time and Venue</th></tr>
<tr><td>Domestic Abuse

(Lefel 3)

(1 diwrnod)

Wedi'i hwyluso gan yr AFA

Dylai staff fynd ar y cwrs 1/2 'Domestic Abuse Raising Awareness' cyn mynd ar y diwrnod hyfforddi yma.</td><td>Deall materion cymhleth Cam-drin yn y Cartref, gan gynnwys y mathau o gam-drin a'r deinameg.

• Datblygu ymwybyddiaeth o ba mor aml mae Cam-drin yn y Cartref yn digwydd yn lleol a chenedlaethol, gan gynnwys pam mae dioddefwyr yn aros.
• Deall rôl Gwasanaethau Cam-drin yn y Cartref arbenigol a chael gwybod sut i gyfeirio ac atgyfeirio achosion.

Datblygu ymwybyddiaeth o weithdrefnau asesu risg a chynllunio diogelwch i bobl broffesiynol sy'n gweithio gyda dioddefwyr Cam-drin yn y Cartref.</td><td rowspan="2">Heddfan, Ilan Ave,
Rhydyfelin
CF37 5PN

06/06/2017 09:30 - 16:30
13/02/2018 09:30 - 16:30

Y Ganolfan Busnes
Orbit Business Centre
CF48 1DL

07/09/ 2017 09:30 - 16:30</td></tr>
<tr><td>Domestic Abuse

(Level 3)

(1 day)

Facilitated by AFA

Staff should, unless experienced in this area of work, attend the ½ day Domestic Abuse Raising Awareness course prior to attending this training day.</td><td>Understand complex issues of domestic abuse including types of abuse and dynamics

• Develop awareness of the local and national prevalence of domestic abuse including why victims stay
• Understand the role of specialist domestic abuse services and know where to refer and signpost

Develop an awareness of risk assessment and safety planning procedures for professionals working with victims of domestic abuse</td></tr>
</table>

Course Title and Facilitator	**Learning Outcomes:**	**Date Time and Venue**
'Safeguarding Children– From Recognition to Response' (1 diwrnod) (Diogelu Plant Lefel 3) Wedi'i hwyluso gan Aelodau'r Grŵp Hyfforddiant Bwrdd Diogelu Plant Cwm Taf	Deilliannau dysgu, er mwyn: • Cael ymwybyddiaeth o beth mae cam-drin plant ac esgeulustod yn golygu, a dysgu am arwyddion a symptomau o gamdriniaeth ac esgeulustod. • Bod yn ymwybodol o'r ddeddfwriaeth berthnasol, y broses diogelu plant ac awgrymiadau o adolygiadau ymarfer plant. • Deall sut gall ein gwerthoedd ac ymddygiad ddylanwadu ar ein barn. • Gwybod sut i ymateb i deuluoedd a phlant lle mae pryderon diogelu plant. • Gwybod sut i adrodd pryderon diogelu plant yn unol â pholisïau a gweithdrefnau eich asiantaeth, a Gweithdrefnau Amddiffyn Plant Cymru Gyfan.	**Heddfan, Ilan Ave, Rhydyfelin CF37 5PN** • 03/04/2017 09:30 - 16:30 • 08/05/2017 09:30 - 16:30 • 08/06/2017 09:30 - 16:30 • 21/06/2017 09:30 - 16:30 • 03/07/2017 09:30 - 16:30 • 31/07/2017 09:30 - 16:30 • 23/08/2017 09:30 - 16:30 • 20/09/2017 09:30 - 16:30 • 19/10/2017 09:30 - 16:30 • 31/10/2017 09:30 - 16:30 • 22/11/2017 09:30 - 16:30 • 18/12/2017 09:30 - 16:30 • 23/01/2018 09:30 - 16:30 • 02/02/2018 09:30 - 16:30 • 05/03/2018 09:30 - 16:30 **Y Ganolfan Busnes Orbit Business Centre CF48 1DL** • 23/05/2017 09:30 - 16:30 • 15/06/2017 09:30 - 16:30 • 13/09/2017 09:30 - 16:30 • 16/11/2017 09:30 - 16:30 • 18/01/2018 09:30 - 16:30

Course Title and Facilitator	**Learning Outcomes:**	**Date Time and Venue**
Safeguarding Children– From Recognition to Response (1 day) Child Protection (Level 3) Facilitated by Members of the CTSCB Training Delivery Group This course is aimed at staff members who have direct contact with children, young people (under 25 years) and families and in a position to identify concerns, for example, classroom teachers, non-teaching staff, child care workers, youth workers, primary care clinical and non-clinical staff, PCSO's, probation officers, YOS etc	• Have an awareness of what is meant by child abuse and neglect and learn about the possible signs, symptoms and indicators of abuse and neglect • Be aware of basic information relating to processes and legislation in child protection including recommendations from serious case reviews/public protection policies and guidance • Understand how our values and attitude can influence our judgement • Know how to respond to families and children where there are child protection concerns • Knowing how to report child protection/safeguarding concerns in relation to your agency's policies and procedures and those of the All Wales Child Protection Procedures	**Heddfan, Ilan Ave, Rhydyfelin CF37 5PN** • 03/04/2017 09:30 - 16:30 • 08/05/2017 9.30am - 16:30 • 08/06/2017 09:30 - 16:30 • 21/06/2017 09:30 - 16:30 • 03/07/2017 09:30 - 16:30 • 31/07/2017 09:30 - 16:30 • 23/08/2017 09:30 - 16:30 • 20/09/2017 09:30 - 16:30 • 19/10/2017 09:30 - 16:30 • 31/10/2017 09:30 - 16:30 • 22/11/2017 09:30 - 16:30 • 18/12/2017 09:30 - 16:30 • 23/01/2018 09:30 - 16:30 • 02/02/2018 09:30 - 16:30 • 05/03/2018 09:30 - 16:30 **Y Ganolfan Busnes Orbit Business Centre CF48 1DL** • 23/05/2017 09:30 - 16:30 • 15/06/2017 09:30 - 16:30 • 13/09/2017 09:30 - 16:30 • 16/11/2017 09:30 - 16:30 • 18/01/2018 09:30 - 16:30

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
Understanding your Role and Responsibilities at Child Protection Conferences and Core Groups (1 diwrnod) (Diogelu Plant Lefel 3) Hwyluswyr: Pat Humphreys a Keiron Llewellyn Cwrs undydd ar gyfer ymarferwyr amlasiantaeth sy'n mynychu cynadleddau amddiffyn plant a grwpiau craidd nid oes angen iddyn nhw fynychu cwrs tri diwrnod.	• I ddeall pwrpas a swyddogaeth cynadleddau amddiffyn a grwpiau craidd a rolau a chyfrifoldebau aelodau'r grŵp craidd a'r gynhadledd • Rhoi darlun clir o'r gweithdrefnau ar gyfer amddiffyn plant • Deall y prosesau penderfynu sy'n pennu a yw cynhadledd yn cael ei gynnull neu beidio • Egluro ac i ddatblygu sgiliau ysgrifennu adroddiadau, gwella prosesau rhannu gwybodaeth a dadansoddi risgiau • Deall cwmpas a diben cynlluniau amddiffyn plant a gwella sgiliau ym maes • Datblygu cynlluniau a'u hadolygu	**Heddfan, Ilan Ave, Rhydyfelin CF37 5PN** **Ystafell/Room 1** • 09/06/2017 09:30 - 16:30 • 29/09/2017 09:30 - 16:30 • 17/11/2017 09:30 - 16:30 • 16/03/2018 09:30 - 16:30
Understanding your Role and Responsibilities at Child Protection Conferences and Core Groups (1 day) (Level 3) Facilitated by Pat Humphreys and Keiron Llewellyn A one day course for multi agency practitioners who attend Child Protection Conferences and Core Groups and do not need to attend a three day course.	• To understand the purpose and function of child protection conferences and core groups and the roles and responsibilities of conference and core group members • To clarify the procedures involved in the child protection process • To understand the decision-making processes which determine whether a conference is convened • To develop skills at report writing, and to improve information sharing and analysis of risk at conference and core groups • To understand the scope and purpose of child protection plans and improve skills in the • Development and review of plan	

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
Substance Misuse Raising Awareness (1 diwrnod) (Diogelu Plant Lefel 3) Wedi'i hwyluso gan Ceri Watts Gwasanaethau Triniaeth ac Addysg Cyffuriau ('TEDS')	• Codi ymwybyddiaeth o gamddefnyddio sylweddau • Disgrifio dulliau o gamddefnyddio cyffuriau • Trafod lefelau gwahanol o gamddefnyddio cyffuriau • Rhestru sylweddau - categorïau clinigol • Trafod amrediad o sylweddau • Trafod goblygiadau cyfreithiol cymryd cyffuriau	**Heddfan, Ilan Ave, Rhydyfelin CF37 5PN** 17/05/2017 09.30 - 16.30 28/09/2017 09.30 - 16.30
Substance Misuse Raising Awareness (1 day) (Safeguarding Children Level 3) Facilitated by Ceri Watts TEDS	• To raise participants awareness of substance use • Describe methods in which drugs can be used • Discuss different levels of drug use • List substances in clinical categories • Discuss a variety of substances • Discuss the legal implications of drug use	

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
Understanding and Recognising Child Sexual Exploitation Lefel 3 Diogelu (cwrs undydd) Hwylusydd: Lynwen Hartnell	Bydd cyfranogwyr yn cael y cyfle i ystyried pob math o gamfanteisio’n rhywiol ar blant: • Cynnal perthynas gamdriniol gamfanteisiol • Meithrin perthynas amhriodol ar-lein • Y defnydd o dechnoleg cyfathrebu gan gynnwys delweddau camdriniol • Cysylltiadau â masnachu mewn plant • Dod yn gyfarwydd â deddfwriaeth am droseddau rhywiol • Cydnabod pan fydd pobl ifainc mewn perygl; adnabod natur fregus ac arwyddion o gamfanteisio'n rhywiol ar blant	**yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF** 23/05/2017 09:30 - 16:30 27/06/2017 09:30 - 16:30 08/11/2017 09:30 - 16:30
Understanding and Recognising Child Sexual Exploitation (1 day) (Level 3) Facilitated by Lynwen Hartnell	Participants will have the opportunity to consider all forms of child sexual exploitation: • Understand grooming and abusive exploitative relationships • The use of communication technology including abusive images • Links with Child Trafficking • Become familiar with sexual offences legislation • Recognise when young people may be at risk or involved by identifying vulnerability & warning signs of CSE	**Y Ganolfan Busnes Orbit Business Centre CF48 1DL** 04/07/2017 09:30 - 16:30 10/10/2017 09:30 - 16:30 08/02/2018 09:30 - 16:30

Course Title and Facilitator	**Learning Outcomes:**	**Date Time and Venue**
Direct Work with Children Involved in Child Sexual Exploitation Lefel 3 Wedi'i hwyluso gan Hayley Speicher and Deri Hughes	• Rhoi'r sgiliau uniongyrchol angenrheidiol i weithwyr er mwyn iddyn nhw gefnogi ac addysgu pobl ifainc sy mewn perygl o gael eu camfanteisio'n rhywiol • Datblygu pecynnau gwaith uniongyrchol er mwyn ennyn diddordeb pobl ifainc, a'u hannog i wneud penderfyniadau mewn perthynas â'u diogelwch a'u hymddygiad cymryd risg. • Sicrhau y caiff pobl ifainc y cyfle i ystyried eu dealltwriaeth o gamfanteisio'n rhywiol ar blant.	**yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF** 07/07/2017 09:30 - 16:30 09/02/2018 09:30 - 16:30
Direct Work with Children Involved in Child Sexual Exploitation Level3 Facilitated by Hayley Speicher and Deri Hughes	• To provide the worker with the necessary direct work skills to support and educate young people at risk of CSE. • Develop packages of direct work to engage with and encourage young people to make decisions in respect of their own safety and risk taking behaviour. • Ensure young people are given opportunities to explore their understanding of CSE.	

<table>
<tr><th>Course Title and Facilitator</th><th>Learning Outcomes:</th><th>Date Time and Venue</th></tr>
<tr><td>Foetal Alcohol Disorder
Lefel 3
Wedi'i hwyluso gan
Martin Clarke</td><td>• Cynyddu ymwybyddiaeth a dealltwriaeth o Anhwylder Sbectrwm Alcohol y Ffoetws
• Deall effaith yfed alcohol yn ystod beichiogrwydd
• Ystyried strategaethau ar gyfer gweithio gyda phlant sydd wedi'u heffeithio gan yr anhwylder</td><td rowspan="2">Heddfan, Ilan Ave,
Rhydyfelin
CF37 5PN
18/05/2017 09:30 - 16:30</td></tr>
<tr><td>Foetal Alcohol Disorder
Level 3
Facilitated by
Martin Clarke</td><td>• Raise awareness and understanding of foetal alcohol spectrum disorder.
• Understand the impact of alcohol in pregnancy.
• Consider strategies for working with children who are affected</td></tr>
</table>

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
IFSS TRAINING PROGRAMME **Introduction to Motivational Interviewing** (Lefel 3) Wedi'i hwyluso gan Mark Anthony IFSS	Rhaid ichi fynd ar y cwrs defnyddiol hanner diwrnod yma cyn cael manteisio ar fodiwlau hyfforddi IFSS eraill. • Deall y cysyniad o ysgogi • Meithrin dealltwriaeth well o Gyfweld Ysgogiadol fel dull cyfathrebu • Meithrin dealltwriaeth well o'r weledigaeth, egwyddor a sgiliau mewn perthynas â Chyfweld Ysgogiadol Cydnabod cysylltiadau ag ymarfer ym maes iechyd a gofal cymdeithasol	**Heddfan, Ilan Ave, Rhydyfelin CF37 5PN** 7/06/2017 09:30 -13:00 14/12/2017 13:00 - 16:30 02/03/2018 13:00 - 16:30 **yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF** 20/09/ 2017 09:30 - 13:00
IFSS TRAINING PROGRAMME **Introduction to Motivational Interviewing** (Lefel 3) Facilitated by Mark Anthony IFSS	**These courses are open to any partner agency/agency who works with IFSS or is interested in working with or currently delivers whole family intervention:** This half day course can act as a useful prerequisite to attendance at other IFSS training modules. • To understand the concept of motivation. • To gain a better understanding of Motivational Interviewing (M I) as a communication style. • To gain a better understanding of the spirit, principles and skills used in M I. To recognise links to practice in Health and Social care	

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
IFSS Family Focussed Intervention (working with complex families) (3 diwrnod) Lefel 4 Wedi'i hwyluso gan IFSS	Mae'r cwrs wedi'i baratoi er mwyn rhoi hyfforddiant ar fodel IFSS a meithrin dealltwriaeth gyffredin o'r technegau a'r theorïau gaiff eu defnyddio. Yn ogystal â hyn, byddwn ni'n ymchwilio i'r gwasanaeth, systemau a phroses model. Ar ddiwedd y cwrs, bydd staff hefyd yn gallu: • Disgrifio'r athroniaeth a'r wybodaeth sy'n sail i'r model • Arddangos sgiliau a strategaethau sy'n rhan o'r model • Rhannu gweledigaeth o'r broses, o'r cam cyntaf i'r cam olaf Bydd hyn yn rhoi'r gallu i staff ddewis a chyflwyno elfennau o'r model i wella'u hymarfer nhw	**Y Ganolfan Busnes** **Orbit Business Centre** **CF48 1DL** 04/10/2017 09:30 - 16:30 11/10/2017 09:30 - 16:30 18/10/ 2017 09:30 - 16:30
IFSS Family Focussed Intervention (working with complex families) (3 days) Level 4 Facilitated by IFSS	This course is designed to provide training in the IFSS Model and provide a platform of common understanding of the techniques and theories used. In addition the service, systems and model process will be explored. At the end of the course staff will also be able to: • Describe the philosophy and the underpinning knowledge • Demonstrate skills and strategies implicit to the model • Share a collective view of the process from beginning to end This will then equip staff to select and deliver elements of the model to enhance their own practice	**yng Nglyncornel/Glyncornel,** **Llwynypia,** **CF40 2JF** 11/01/2018 09:30 - 16:30 18/01/2018 09:30 - 16:30 25/01/ 2018 09:30 - 16:30

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
FGM Female Genital Mutilation Level 3 1/2 diwrnod/1/2 day Facilitated by **BAWSO**	• Deall Anffurfio Organau Cenhedlu Benywod (FGM) a deal o dan pa amgylchiadau y caiff ei gyflawni • Diffinio Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y gwahanol fathau o Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y goblygiadau iechyd tymor byr a thymor hir • Dysgu am y cymhellion y tu Ol i Anffurfio Organau Cenhedlu Benywod (FGM) • Deall deddfwriaeth Anffurfio Organau Cenhedlu Benywod (FGM) yn y Deymas Unedig (1985/2003/2015) • To gain understanding of FGM and the Circumstances under which it is performed • Define Female Genital Mutilation • To identify the different type of FGM • To recognise the long/short term health implications • To know the motives behind FGM • TO Understand FGM Legislation in the (1985/2003/2015)	**yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF** 05/09/2017 09:00 - 13:00

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
Forced Marriage Lefel 3 (1/2 diwrnod) Wedi'i hwyluso gan BAWSO	Cael gwybod a deall priodas dan orfod Deall y syniad o IZZAT (Anrhydedd) • Deall y gwahaniaeth rhwng priodas a drefnwyd a phriodas dan orfod • Deall y syniad o IZZAT (Anrhydedd) • Gwybod y cymhellion y tu ôl i Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod arwyddion rhybudd dioddefwyr Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y risgiau mae dioddefwyr Anffurfio Organau Cenhedlu Benywod (FGM) yn wynebu wrth chwilio am help • Materion i'w hystyried wrth gefnogi dioddefwyr Anffurfio Organau Cenhedlu Benywod (FGM) • Gwybod beth i'w wneud i helpu dioddefwyr	**yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF** 14/09/2017 09:00 - 13:00
Forced Marriage Level 3 (1/2 day) Facilitated by BAWSO	To have knowledge & understanding of forced marriage. To understand the concept of IZZAT (Honour). • To understand the difference between arranged and forced marriage • To understand the concept of IZZAT (Honour) • To know the motives behind FM • To recognise the warning signs displayed by victims of FM • To recognise Risks involved in seeking help for victims of FM • Factors to consider when supporting a victim of FM • To know what steps to take to help the victim	

<table>
<tr><th>Course Title and Facilitator</th><th>Learning Outcomes:</th><th>Date Time and Venue</th></tr>
<tr><td>Human Trafficking
(1/2 diwrnod)
Lefel 3
Wedi'i hwyluso gan BAWSO</td><td>1. Darparu trosolwg o bolisi cenedlaethol a rhyngwladol a deddfwriaeth berthnasol i fasnachu pobl.
2. Sicrhau bod cyfranogwyr yn gallu cydnabod dioddefwr masnachu pobl a deall egwyddorion asesiad sensitif i ddioddefwyr.
3. Hyrwyddo arfer gorau mewn gofal dioddefwyr, gan gynnwys egwyddorion ymyrraeth.
4. Darparu canllawiau cyflwyno gwasanaethau cefnogi sy'n blaenoriaethu diogelwch a lles dioddefwyr a rhoi trosolwg i chi o gynllunio</td><td rowspan="2">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF
07/11/2017 09:00 - 13:00</td></tr>
<tr><td>Human Trafficking
(1/2 day)
Level 3
Facilitated by BAWSO</td><td>1. To provide an overview of national and international policy and legislation as it applies to victims of trafficking.
2. To ensure participants are able to identify a victim of trafficking and understand the principles of sensitive victim assessment.
3. To promote best practice in victim care, including principles of intervention.
4. To provide guidelines on the provision of support services which prioritise the safety and well-being of victims and provide you with an overview of support planning and risk assessment processes for victims of trafficking</td></tr>
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<table>
<tr><th><u>Course Title and Facilitator</u></th><th><u>Learning Outcomes:</u></th><th><u>Date Time and Venue</u></th></tr>
<tr>
<td>Child Protection Process
& Practice

(6 diwrnod a hanner)
Wedi'i hwyluso gan Jan Little

(Lefel 4)

Grŵp Targed: Uwch-ymarferwyr, Gweithiwr Cymdeithasol, ACMs (byddwn yn blaenoriaethu Gweithwyr Cymdeithasol sy newydd gymhwyso a staff o asiantaethau partner)
Rhaid i'r sawl sy'n cymryd rhan fynd i bob sesiwn a chwblhau'r gwaith sy'n cael ei osod er mwyn cael tystysgrif.</td>
<td>Atgyfnerthu a gwella'r wybodaeth, y ddealltwriaeth a'r sgiliau sydd eu hangen ar ymarferwyr unigol wrth ddiogelu plant a phobl ifainc

• Datblygu gallu'r sawl sy'n cymryd rhan i weithio mewn partneriaeth â phlant a'u teuluoedd/cynhalwyr
• Hyrwyddo gwaith cydweithio rhwng asiantaethau a rhwng partneriaid proffesiynol
• Gwella hyder y sawl sy'n cymryd rhan.</td>
<td rowspan="2">Y Ganolfan Busnes
Orbit Business Centre
CF48 1DL

June13th 14th 27th & 28th July 11th 12th
½ day Recall on July 25th 2017

yng Nglyncornel/Glyncornel,
Llwynypia,
CF40 2JF

Sept 26th 27th Oct 10th 11th 24th & 25th
½ day recall on Nov 16th 2017

Feb 6th 7th 20th 21st March 6th 7th
½ day recall on March 22nd 2018

9.15 – 16.30 - full days
9.15 – 12.30 - ½ day</td>
</tr>
<tr>
<td>Child Protection Process & Practice
(6 and a half days)
Facilitator Jan Little.
(Level 4)

Target Group: Senior Pracs, Social Workers, A.C.M's (Priority will be given to newly qualified social workers) and staff from partner agencies
Participants must attend all sessions and complete a set piece of work to be awarded a certificate of completion.</td>
<td>To consolidate and expand the knowledge, understanding and skills required by individual practitioners in protecting children and young people

• Develop the participant's ability to work in partnership with children and their families/carers
• Promote effective inter-agency and inter-professional collaboration
• Increase participants' confidence.</td>
</tr>
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Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
Child Protection Conference and Core Groups (3 diwrnod) Wedi'i hwyluso gan Jan Little (Lefel 4) Mae'r ddau ddiwrnod cyntaf yn canolbwyntio ar y gynhadledd. Bydd y diwrnod olaf yn ystyried grwpiau craidd. Rhaid i'r sawl sy'n cymryd rhan fynd i'r tri diwrnod. Grŵp Targed: Uwch-ymarferwyr, Gweithiwr Cymdeithasol, ACMs a staff o asiantaethau partner sy'n mynd i Gynadleddau Diogelu Plant a Grwpiau Craidd yn rheolaidd.	• Ystyried y ffactorau yn ymwneud ag ymarfer gorau ym maes Cynhadledd a Grwpiau Craidd Diogelu Plant, gan roi pwyslais ar waith aml-ddisgyblaeth a chanfyddiadau gwaith ymchwil • Meithrin dealltwriaeth o bwrpas a strwythur Cynhadledd a Grwpiau Craidd Diogelu Plant, gan gynnwys Canllaw DOH (yr Adran Iechyd) a gweithdrefnau Diogelu Plant Cymru gyfan • Meithrin gwybodaeth a chyfrifoldebau wrth baratoi tuag at Gynadleddau Diogelu Plant, gan gyfeirio'n benodol at: paratoi teuluoedd; paratoi adroddiadau ac asesiadau risg; ystyried presenoldeb plant • Meithrin gwybodaeth a sgiliau wrth lunio cynlluniau diogelu plant effeithiol ac asesiadau pellach • Deall y ffactorau a'r sgiliau cymhleth yn ymwneud â Chynadleddau Diogelu Plant. Yn benodol sut mae: - deinameg grŵp a diffyg gwrthdaro a her yn cael effaith ar y broses • Deall rôl asiantaeth arweiniol a phrif weithiwr; meithrin dealltwriaeth o safbwynt y teulu	**Y Ganolfan Busnes Orbit Business Centre CF48 1DL** 25/04/2017 09:30 - 16:30 26/4/2017 09:30 - 16:30 3/05/ 2017 09:30 - 16:30

Course Title and Facilitator	Learning Outcomes:	Date Time and Venue
Child Protection Conference and Core Groups (3 days) Facilitated by Jan Little. (Level 4) The first two days concentrates on the conference with a subsequent day looking at core groups. Participants must attend all three days. This course is run twice per year. Target Group: Snr Pracs, Social Workers, ACM's and staff from partner agencies who regularly attend Child Protection Conferences and Core Groups.	• Explore the factors that constitute best practice in CP Conferences & Core groups with an emphasis on multi-disciplinary working & research findings • Gain an understanding of the purpose & structure of CP Conference & Core Groups, including D.O.H. Guidance and all Wales' Child Protection procedures • Gain knowledge and responsibilities in preparing for CP Conferences with specific reference to: preparing families; preparing reports and assessing risks; exploring the attendance of Children • Gain knowledge and skills in formulating effective child protection plans and further assessments • Gain an understanding of the complex factors and skills involved in the CP Conference process. Specifically how: - group dynamics and lack of conflict & challenging affects the process • Gain an understanding of the role of the Lead Agency and key worker; gain an understanding of the family's perspective.	**Y Ganolfan Busnes** **Orbit Business Centre** **CF48 1DL** 25/04/2017 09:30 - 16:30 26/4/2017 09:30 - 16:30 3/05/ 2017 09:30 - 16:30

<table>
<tr><th>Course Title and Facilitator</th><th>Learning Outcomes:</th><th>Date Time and Venue</th></tr>
<tr><td>Challenges of Child Protection
Wedi'i hwyluso gan Jan Little
(Lefel 4)
Cwrs dau ddiwrnod a gaiff ei gynnal ddwywaith y flwyddyn.
Grŵp Targed: Rheolwyr Carfan, Uwch-ymarferwyr, Gweithiwr Cymdeithasol gyda dros 2 flynedd o brofiad, a staff profiadol o asiantaethau partner sy'n gweithio ym maes Diogelu Plant ac sydd wedi derbyn hyfforddiant 'Child Protection Process' a 'Conference and Core Group' eisoes.</td><td>• Archwilio'r deinamig rhwng y cynhaliwr a'r plentyn, sy'n arwain at gam-drin, a nodi sut, yn ôl gwaith ymchwil, fe all gweithwyr proffesiynol gynyddu'r deinamig negyddol yn hytrach na'i lleihau.
• Nodi sut gall ymddygiad anghyfeillgar rhieni arwain at ddiffyg ymyrraeth yn hytrach na diogelu'r plentyn
• Dechrau ystyried sut gellir rhoi adborth proffesiynol i'ch gilydd, a hynny yng nghamau cyntaf yr her broffesiynol
• Adnabod y rhyngweithiad anochel rhyngom ni a defnyddwyr gwasanaethau
• Effeithiau straen, colli rheolaeth, trosglwyddo, rhagamcanu a'r angen i reoli'n hemosiynau

Gwerthuso'n hunain, a ninnau'n weithwyr diogelu plant effeithiol, a nodi credoau sylfaenol ein carfan a'n credoau sylfaenol ni sy'n effeithio ar ein gwaith</td><td rowspan="2">yng Nglyncornel
Glyncornel,
Llwynypia,
CF40 2JF

21/11/2017 09:30 - 16:30

22/11/2017 09:30 - 16:30

13/03/2018 09:30 - 16:30

14/03/2018 09:30 - 16:30</td></tr>
<tr><td>Challenges of Child Protection
Facilitated by Jan Little.
(Level 4)
2 day course held twice a year.
Target group: Team Managers, Snr Pracs, Social Workers with 2 years + experience and experienced staff from partner agencies who routinely work in the Child Protection arena and have previously attended Child Protection Process and Practice and Conference and Core Group Training.</td><td>• Explore the dynamics between carer and child that result in abuse and identify how according to research professional can increase these negative dynamics rather than diminish them
• Identify how hostile parents can lead to non-intervention rather than protection of the child
• Begin to look at how to give professional feedback to each other as the first steps in professional challenge
• Recognize the inevitable human exchanges between service users and ourselves
• The effects of stress, and feeling out of control, Transference, Projection, and the need to manage our emotions
To evaluate ourselves in terms of effective child protection workers and to identify the underlying beliefs in our team and ourselves that affect our work</td></tr>
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Jayne Bush
Children's Services Training Officer

Gwasanaeth Datblygu'r Gweithlu Gofal Cymdeithasol Cwm Taf / Cwm Taf Social Care Workforce Development Service
Heddfan
Ilan Avenue
Rhydfelen/Rhydyfelin
Pontypridd
CF37 5PN

ffon/tel 01443 668870
e-bost/e-mail: jayne.l.bush@rctcbc.gov.uk