

Bwrdd Diogelu Cwm Taf **Rhaglen Hyfforddi 2018/19**

Mae'r ddogfen hon yn cynnwys yr hyfforddiant Diogelu craidd a fydd yn digwydd yn ystod 2018/19. Mae'n bosibl y bydd rhai achlysuron ar gyfer y rheiny sy'n gweithio mewn Gwasanaethau i Oedolion neu Wasanaethau i Blant yn benodol. Serch hynny, mae modd gwneud cais i fynychu unrhyw un o'r cyrsiau sydd wedi'u hysbysebu, cyn belled â bod gan yr unigolyn ganiatâd y rheolwr llinell a bod y cyrsiau'n berthnasol ac yn addas Ynghyd â'r hyfforddiant craidd, bydd achlysuron ychwanegol yn cael eu trefnu i fodloni anghenion newydd.

Cais i fynd ar gyrsiau hyfforddi mewnol

1. Bydd gwybodaeth ynghylch y cyrsiau hyfforddi yn cael ei hanfon at Reolwyr Carfan drwy e-bost neu gopi caled.
2. Gallwch anfon ceisiadau i fynd ar gyrsiau hyfforddi drwy e-bost i hyfforddiantgofalcymdeithasol@rctcbc.gov.uk neu ffonio 01443 668879. Neu fe all y rheiny sydd â mynediad gofrestru'n uniongyrchol drwy wefan SDMS. Rhaid cael caniatâd eich Rheolwr Carfan cyn cyflwyno cais.
3. Tua phythefnos cyn dyddiad y cwrs hyfforddi, byddwch chi'n derbyn e-bost gan yr Uned Hyfforddi yn cadarnhau eich lle ar y cwrs.

Noder, gall llefydd ar y cyrsiau hyfforddi fod yn ddrud iawn. Felly, os nad ydych yn gallu mynd ar gwrs, rydyn ni'n gofyn i chi roi gwybod i'r adran hyfforddi cyn gynted ag y bo modd. Bydd rheolwyr llinell yn cael gwybod os nad ydych yn mynd ar gwrs.

Bydd te a choffi ar gael ar bob cwrs.

Cwm Taf Safeguarding Board **Training Programme 2018/19**

This document contains the core Safeguarding training that will be taking place during 2018/19. Some events may be specifically for those who work in Adults or Children's Services however if relevant and appropriate, and with line managers approval, applications can be made to attend any of the advertised courses. Alongside the core training there will be additional events, to meet emerging needs.

Application to Attend In-House Training Courses

1. Information regarding the training courses will be sent to Team Managers via email or hard copy.
2. Applications to attend training can be sent via e mail to socialcaretraining@rctcbc.gov.uk or tel. 01443 668879 or enrolled directly via SDMS for those who have access. Team Manager approval must be sought before applying to attend.
3. Approximately 2 weeks prior to the training date you will receive an e-mail from the Training Unit confirming your place on the course.

Please note that places on training courses can be very expensive, we therefore ask participants to inform the training department as soon as possible if they cannot attend. Line managers will be informed if participants fail to attend.

Tea and Coffee will be provided on all courses

Pwy sy'n gymwys?

Mae'n ofynnol bod y Gwasanaeth Datblygu Gweithlu Gofal Cymdeithasol Cwm Taf, drwy grant y Rhaglen Datblygu'r Gweithlu Gofal Cymdeithasol (SCWDP) gan Lywodraeth Cymru, yn darparu cynlluniau dysgu a datblygu sy'n adlewyrchu'r angen blaenoriaeth y cytunwyd arno i'r sector gofal cymdeithasol gyfan yn rhanbarth Cwm Taf.

Mae hefyd yn werth nodi'r darn yma o Gylchlythyr Llywodraeth Cymru sy'n rheoli gweinyddiaeth y grant

Prif adnodd darparwyr gofal cymdeithasol yw eu staff, felly bydd angen i'r broses o ddysgu a datblygu staff gael ei chynllunio, ei darparu a'i gwerthuso'n ofalus, a bydd angen sicrhau bod digon o adnoddau ar gael. Y cyflogwyr sy'n bennaf gyfrifol am y tasgau hyn o hyd. Bwriedir i grant SCWDP fod yn **ategiad sylweddol** i'r adnoddau a ddarperir gan gyflogwyr er mwyn hyfforddi a datblygu eu staff."

Cymhwysedd i gael mynediad i gyfleoedd dysgu a datblygu o ran diogelu oedolion a phlant

Byddwn ni'n rhoi blaenoriaeth i'r sawl sy'n gweithio yn y sector gofal cymdeithasol ledled Rhondda Cynon Taf a Merthyr Tudful a gomisiynwyd gan y naill awdurdod lleol, neu gan bartneriaid statudol h.y. iechyd; addysg; profiannaeth; yr heddlu, lleoliadau blynyddoedd cynnar. Bydd dosbarthiad yn cael ei rannu mor gyfartal â phosib rhwng pob gwasanaeth. Bydd unrhyw leoedd dros ben yn cael eu dosbarthu i feysydd gwasanaeth sy'n galw amdano - mae enghrheiffiau'n cynnwys y gwasanaethau hamdden, cymdeithas tai, Cymunedau yn Gyntaf, gwpiâu cymunedol ehangach.

ON - os bydd cymhwysedd gwasanaeth/asiantaeth o ran blaenoriaeth yn cael ei gwestiynu, yna'r swyddog hyfforddi perthnasol a/neu'r rheolwr datblygu'r gweithlu yn gwneud penderfyniad cyn cadarnhau.

Eligibility

The Cwm Taf Social Care Workforce Development Service is required, through its Social Care Workforce Development grant from Welsh Government, to deliver learning and development plans reflective of agreed prioritised need to the whole of the social care sector in the region of Cwm Taf.

It is also worth noting the following extract from the Welsh Government Circular that governs the administration of the grant

"Since staff members are the principal resource for providers of social care their learning and development needs to be planned, resourced, delivered and evaluated effectively. The primary responsibility for these tasks remains with employers. The SCWDP grant is intended to provide a **significant supplement** to the resources provided by employers to train and develop their own staff."

Eligibility to access safeguarding adults and children learning and development

Priority will be given to those working in the social care sector across RCT and Merthyr that have been commissioned by either local authority and statutory partners i.e. health; education; probation; police; early years settings; with distribution being as equitable as possible to all services. Any spare capacity will be given to any other service requesting access - examples of which could be leisure, housing association, communities first, wider community groups, etc

NB - if there is a question of where a service/agency fits in terms of priority then a decision will be reached by the relevant training officer and/or workforce development manager prior to confirming

CTSCB MULTI AGENCY TRAINING

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Safeguarding Children– Raising Awareness to Referral</p> <p style="text-align: center;">(1/2 diwrnod)</p> <p style="text-align: center;">Amddiffyn Plant Lefel 2</p> <p style="text-align: center;">Hwyluswyd gan aelodau'r o'r grŵp hyfforddi Bwrdd Lleol Diogelu Plant</p>	<ul style="list-style-type: none"> • Datblygu dealltwriaeth sylfaenol o amddiffyn plant a cham-drin • Gwybodaeth o faterion Diogelwch Plant. • Ystyried sut i ymateb fel unigolyn 	<p style="text-align: center;">Heddfan, Rhydfelen, RCT, CF37 5PN</p> <p style="text-align: center;">24.04.18 9.30am – 1pm</p> <p style="text-align: center;">1st Floor Rock Grounds, Aberdare CF44 7AE</p>
<p style="text-align: center;">Safeguarding Children– Raising Awareness to Referral</p> <p style="text-align: center;">(1/2 day)</p> <p style="text-align: center;">Child Protection (Level 2)</p> <p style="text-align: center;">Facilitated by Members of the LSCB Training Delivery Group</p> <p style="text-align: center;">1/2 day course -Target group: staff from Social Services and all partner agencies that have contact with children and families but may not necessarily work directly with children.</p>	<ul style="list-style-type: none"> • Develop a basic understanding of child protection and abuse • Gain Knowledge of Child protection terms • Consider how to respond as an individual 	<p style="text-align: center;">12.06.18 9.30am – 1pm</p> <p style="text-align: center;">24.07.18 9.30am – 1pm</p> <p style="text-align: center;">10.09.18 9.30am – 1pm</p> <p style="text-align: center;">03.12.18 9.30am – 1pm</p> <p style="text-align: center;">06.02.19 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Reduction of Suicide and Self Harm (1 diwrnod) (Lefel 3)</p> <p>Wedi'i hwyluso gan aelodau Strategaeth Atal Hunanladdiad a Hunan-niwed – Grŵp Hyfforddiant</p> <p>Mae'r cwrs ar gyfer staff sy'n gweithio'n uniongyrchol gyda phlant, pobl ifainc (dan 25 oed) a theuluoedd. Mae'r staff yma mewn sefyllfa i nodi pryderon, e.e. maen nhw'n athrawon, staff ysgol sy ddim yn addysgu, gweithwyr gofal plant, gweithwyr ieuenctid, staff gofal iechyd clinigol a staff sy ddim yn glinigol, Swyddog Cymorth Cymunedol yr Heddlu, swyddogion y Gwasanaeth Prawf a staff Gwasanaeth Troseddau'r Ifainc.</p>	<ul style="list-style-type: none"> • Bydd yr hyfforddiant yn canolbwyntio ar adnabod a dadansoddi pryderon, ymateb yn briodol iddyn nhw, a'u hatgyfeirio i'r asiantaethau priodol os yw'n briodol. <p>Bydd cyfranogwyr yn:</p> <ul style="list-style-type: none"> • Gwella'u hymwybyddiaeth o ystyr 'hunan-niwed' a 'hunanladdiad' • Gallu nodi risgiau'n well • Gallu adnabod y gwahaniaethau rhwng ymddygiad hunan-niwed ac ymddygiad hunanladdiad • Meithrin sgiliau sylfaenol er mwyn ymateb i ddatguddiadau, a chymryd mesurau pellach priodol 	<p>Heddfan, Rhydfelen, RCT, CF37 5PN</p> <p>24.05.18 9.30am – 4.30pm</p> <p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>20.09.18 9.30am – 4.30pm</p>
<p>Reduction of Suicide and Self Harm (1 day) (level 3)</p> <p>Facilitated by members of the Reduction of Suicide and Self Harm Strategy - Training Delivery Group</p> <p>This course is aimed at staff members who have direct contact with children, young people (under 25 years) and families and in a position to identify concerns.</p>	<ul style="list-style-type: none"> • The focus of this Suicide and Self Harm training is from recognition through to evaluating concerns, responding appropriately and referring to the relevant agencies if necessary <p>Participants will:</p> <ul style="list-style-type: none"> • Have improved awareness of what constitutes self harm and suicide • Be more able to identify the risks • Be more able to recognise the differences between suicidal and self harming behaviour • Have some basic skills to manage disclosures and take appropriate further measures 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>06.12.18 9.30am – 4.30pm</p> <p>14.03.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu – Learning Outcomes	Date Time and Venue
<p align="center">Atal Radicaleiddio Treisgar</p> <p align="center">1/2 Day</p> <p align="center">Diogelu Plant Lefel 3</p> <p align="center">Wedi'i hwyluso gan yr Nick Olsen</p> <p>Noder y dylai pob carfan neu ysgol gadw un lle yn unig ar yr hyfforddiant yma. Dylai'r unigolyn yna raeadru'r wybodaeth i weddill y garfan/ysgol, er mwyn sicrhau bod pob ysgol yn cael y cyfle i fodloni Gofynion Arolygu Estyn.</p>	<ul style="list-style-type: none"> • Codi ymwybyddiaeth o Strategaeth Prevent Llywodraeth y DU • Cyflwyniad i ideolegau, grwpiau a symbolaeth Eithafwyr • Cyflwyniad i wendidau gan gynnwys ffactorau seicolegol • Codi ymwybyddiaeth o dechnegau paratoi • Deddfwriaeth Gwrthderfysgaeth a Diogelwch: Goblygiadau i'r sectorau Addysg • Codi ymwybyddiaeth o'r partneriaethau ac ymyraethau a chymorth arbenigol • Codi ymwybyddiaeth o faterion yn ymwneud â'r effaith ar y gymuned 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">16.05.18 9.30am – 1.30pm</p> <p align="center">10.01.19 9.30am – 1.30pm</p> <p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p align="center">04.07.18 9.30am – 1.30pm</p>
<p align="center">Preventing Violent Radicalization</p> <p align="center">1/2 Day</p> <p align="center">Safeguarding Children Level 3</p> <p align="center">Facilitated by Nick Olsen</p> <p>Please note that each team or school should request just one place on this training and cascade the information, to ensure that all schools have the opportunity to meet Estyn Inspection Requirements.</p>	<ul style="list-style-type: none"> • Raise awareness of the UK Governments Prevent Strategy • Introduction to Extremist ideologies, groups and symbolism • Introduction to vulnerability including psychological factors • Raise awareness of grooming techniques • Counter-Terrorism and Security Legislation: Implications for the Education sectors • Raise awareness of partnership and specialist intervention / support • Raise awareness of Community Impact issues 	<p align="center">05.11.18 9.30am – 1.30pm</p> <p align="center">12.03.19 9.30am – 1.30pm</p> <p align="center">Y Ganolfan Busnes/ Orbit Business Centre, Merthyr CF48 1DL</p> <p align="center">12.09.18 9.30am – 1.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Trais yn y Cartref a'i Effaith ar Blant</p> <p>(Lefel 3)</p> <p>(1 diwrnod)</p> <p>Wedi'i hwyluso gan yr Deborah Gardner</p>	<ul style="list-style-type: none"> • Diffinio Trais yn y Cartref yn unol â'r diffiniad traws-lywodraethol a chodi ymwybyddiaeth o ddeddfwriaeth droseddol a sifil. • Nodi'r math o ymddygiad y mae plant sy'n dioddef Trais yn y Cartref yn arddangos. • Deall pwysigrwydd Asesu Risg a barn broffesiynol. • Gwybod sut i roi gwybod am bryderon i'r Hwb Diogelu Amlasiantaeth (MASH). • Codi ymwybyddiaeth o Drafodaethau Strategol Dyddiol Trais yn y Cartref yn yr Hwb Diogelu Amlasiantaeth a sut mae'r trafodaethau yma'n cysylltu â MARAC. 	<p>Heddfan, Ilan Ave, Rhydfelen CF37 5PN</p> <p>25.05.18 9.30am – 4.30pm</p> <p>1st Floor Rock Grounds, Aberdare CF44 7AE</p>
<p>Domestic Abuse and its Effects on Children</p> <p>(Level 3)</p> <p>(1 day)</p> <p>Facilitated by Deborah Gardner</p>	<ul style="list-style-type: none"> • Define Domestic Abuse as per the cross-government definition and raise awareness of criminal and civil legislation • Recognise the behaviours that may be associated with children experiencing Domestic Abuse • Understand the importance of Risk Assessment and professional judgement • Know how to report concerns into the Multi Agency Safeguarding Hub (MASH) • Raise awareness of the Daily Domestic Abuse Strategy Discussions in MASH and how they link into MARAC. 	<p>14.09.18 9.30am – 4.30pm</p> <p>07.12.18 9.30am – 4.30pm</p> <p>15.03.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes:	Date Time and Venue
<p align="center">'Safeguarding Children– From Recognition to Response'</p> <p align="center">(1 diwrnod)</p> <p align="center">(Diogelu Plant Lefel 3)</p> <p align="center">Wedi'i hwyluso gan Aelodau'r Grŵp Hyfforddiant Bwrdd Diogelu Plant Cwm Taf</p>	<ul style="list-style-type: none"> • Cael ymwybyddiaeth o beth mae cam-drin plant ac esgeulustod yn golygu, a dysgu am arwyddion a symptomau o gamdriniaeth ac esgeulustod. • Bod yn ymwybodol o'r ddeddfwriaeth berthnasol, y broses diogelu plant ac awgrymiadau o adolygiadau ymarfer plant. • Deall sut gall ein gwerthoedd ac ymddygiad ddylanwadu ar ein barn. • Gwybod sut i ymateb i deuluoedd a phlant lle mae pryderon diogelu plant. • Gwybod sut i adrodd pryderon diogelu plant yn unol â pholisïau a gweithdrefnau eich asiantaeth, a Gweithdrefnau Amddiffyn Plant Cymru Gyfan. 	<p align="center">Heddfan, Rhydfelen CF37 5PN 12.04.18 9.30am – 4.30pm 22.05.18 9.30am – 4.30pm</p> <p align="center">Classroom 4 VC 7459, Education and Training Centre, Prince Charles Hospital, Merthyr 04.05.18 9.30am – 4.30pm</p> <p align="center">Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL 13.06.18 9.30am – 4.30pm 13.09.18 9.30am – 4.30pm 16.10.18 9.30am – 4.30pm 18.02.19 9.30am – 4.30pm</p> <p align="center">Seminar 3 and 4, Post Grad RG, Royal Glamorgan Hospital, Llantrisant 13.07.18 9.30am – 4.30pm</p> <p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE 19.06.18 9.30am – 4.30pm 02.07.18 9.30am – 4.30pm 05.07.18 9.30am – 4.30pm 15.08.18 9.30am – 4.30pm 25.09.18 9.30am – 4.30pm 09.11.18 9.30am – 4.30pm 17.12.18 9.30am – 4.30pm 29.01.19 9.30am – 4.30pm 13.03.19 9.30am – 4.30pm</p> <p align="center">Hawthorn Leisure Centre, Rhydfelen, RCT, CF37 5LN 27.11.18 9.30am – 4.30pm 05.03.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Safeguarding Children– From Recognition to Response</p> <p style="text-align: center;">(1 day)</p> <p style="text-align: center;">Child Protection (Level 3)</p> <p style="text-align: center;">Facilitated by Members of the CTSCB Training Delivery Group</p> <p>This course is aimed at staff members who have direct contact with children, young people (under 25 years) and families and in a position to identify concerns, for example, classroom teachers, non-teaching staff, child care workers, youth workers, primary care clinical and non-clinical staff, PCSO's, probation officers, YOS etc</p>	<ul style="list-style-type: none"> • Have an awareness of what is meant by child abuse and neglect and learn about the possible signs, symptoms and indicators of abuse and neglect • Be aware of basic information relating to processes and legislation in child protection including recommendations from serious case reviews/public protection policies and guidance • Understand how our values and attitude can influence our judgement • Know how to respond to families and children where there are child protection concerns • Knowing how to report child protection/safeguarding concerns in relation to your agency's policies and procedures and those of the All Wales Child Protection Procedures 	<p style="text-align: center;">Heddfan, Rhydfelen CF37 5PN 12.04.18 9.30am – 4.30pm 22.05.18 9.30am – 4.30pm</p> <p style="text-align: center;">Classroom 4 VC 7459, Education and Training Centre, Prince Charles Hospital, Merthyr 04.05.18 9.30am – 4.30pm</p> <p style="text-align: center;">Y Ganolfan Busnes /Orbit Business Centre, Merthyr CF48 1DL 13.06.18 9.30am – 4.30pm 13.09.18 9.30am – 4.30pm 16.10.18 9.30am – 4.30pm 18.02.19 9.30am – 4.30pm</p> <p style="text-align: center;">Seminar 3 and 4, Post Grad RG, Royal Glamorgan Hospital, Llantrisant 13.07.18 9.30am – 4.30pm</p> <p style="text-align: center;">1st Floor Rock Grounds, Aberdare CF44 7AE 19.06.18 9.30am – 4.30pm 02.07.18 9.30am – 4.30pm 05.07.18 9.30am – 4.30pm 15.08.18 9.30am – 4.30pm 25.09.18 9.30am – 4.30pm 09.11.18 9.30am – 4.30pm 17.12.18 9.30am – 4.30pm 29.01.19 9.30am – 4.30pm 13.03.19 9.30am – 4.30pm</p> <p style="text-align: center;">Hawthorn Leisure Centre, Rhydfelen, RCT, CF37 5LN 27.11.18 9.30am – 4.30pm 05.03.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Understanding your Role and Responsibilities at Child Protection Conferences and Core Groups</p> <p>(1 diwrnod)</p> <p>(Diogelu Plant Lefel 3)</p> <p>Hwyluswyr: Judith Davis a Gareth Powell</p> <p>Cwrs undydd ar gyfer ymarferwyr amlasiantaeth sy'n mynychu cynadleddau amddiffyn plant a grwpiau craidd nid oes angen iddyn nhw fynychu cwrs tri diwrnod.</p>	<ul style="list-style-type: none"> • I ddeall pwrpas a swyddogaeth cynadleddau amddiffyn a grwpiau craidd a rolau a chyfrifoldebau aelodau'r grŵp craidd a'r gynhadledd • Rhoi darlun clir o'r gweithdrefnau ar gyfer amddiffyn plant • Deall y prosesau penderfynu sy'n pennu a yw cynhadledd yn cael ei gynnull neu beidio • Egluro ac i ddatblygu sgiliau ysgrifennu adroddiadau, gwella prosesau rhannu gwybodaeth a dadansoddi risgiau • Deall cwmpas a diben cynlluniau amddiffyn plant a gwella sgiliau ym maes • Datblygu cynlluniau a'u hadolygu 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>06.07.18 9.30am – 4.30pm</p>
<p>Understanding your Role and Responsibilities at Child Protection Conferences and Core Groups</p> <p>(1 day)</p> <p>(Level 3)</p> <p>Facilitated by Judith Davis and Gareth Powell</p> <p>A one day course for multi agency practitioners who attend Child Protection Conferences and Core Groups and do not need to attend a three day course.</p>	<ul style="list-style-type: none"> • To understand the purpose and function of child protection conferences and core groups and the roles and responsibilities of conference and core group members • To clarify the procedures involved in the child protection process • To understand the decision-making processes which determine whether a conference is convened • To develop skills at report writing, and to improve information sharing and analysis of risk at conference and core groups • To understand the scope and purpose of child protection plans and improve skills in the • Development and review of plan 	<p>24.09.18 9.30am – 4.30pm</p> <p>28.01.19 9.30am – 4.30pm</p> <p>11.03.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Substance Misuse Raising Awareness</p> <p>(1 diwrnod)</p> <p>(Diogelu Plant Lefel 3)</p> <p>Wedi'i hwyluso gan Ceri Watts</p> <p>Gwasanaethau Triniaeth ac Addysg Cyffuriau ('TEDS')</p>	<ul style="list-style-type: none"> • Codi ymwybyddiaeth cyfranogwyr o gamddefnyddio sylweddau, gan gynnwys y sylweddau a thueddiadau mwyaf newydd • Disgrifio dulliau o gamddefnyddio cyffuriau • Trafod lefelau gwahanol o gamddefnyddio cyffuriau • Rhestru sylweddau - categorïau clinigol • Trafod amrediad o sylweddau • Trafod goblygiadau cyfreithiol cymryd cyffuriau 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>03.07.18 9.30am – 4.30pm</p>
<p>Substance Misuse Raising Awareness</p> <p>(1 day)</p> <p>(Safeguarding Children Level 3)</p> <p>Facilitated by Ceri Watts</p> <p>TEDS</p>	<ul style="list-style-type: none"> • To raise participants awareness of substance use, including more recently available substances and trends. • Describe methods in which drugs can be used • Discuss different levels of drug use • List substances in clinical categories • Discuss a variety of substances • Discuss the legal implications of drug use 	<p>06.11.18 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Recognising and responding to Children at risk of Child Sexual Exploitation.</p> <p>Lefel 3 Diogelu (2 diwrnod)</p> <p>Hwylusydd:</p> <p>The Miskin Service</p>	<ul style="list-style-type: none"> • Cynnal perthynas gamdriniol gamfanteisiol Meithrin perthynas amhriodol ar-lein • Y defnydd o dechnoleg cyfathrebu gan gynnwys delweddau camdriniol • Cysylltiadau â masnachu mewn plant • Dod yn gyfarwydd â deddfwriaeth am droseddau rhywiol • Cydnabod pan fydd pobl ifainc mewn perygl; adnabod natur fregus ac arwyddion o gamfanteisio'n rhywiol ar blant • Rhoi'r sgiliau uniongyrchol angenrheidiol i weithwyr er mwyn iddyn nhw gefnogi ac addysgu pobl ifainc sy mewn perygl o gael eu camfanteisio'n rhywiol • Datblygu pecynnau gwaith uniongyrchol er mwyn ennyn diddordeb pobl ifainc, a'u hannog i wneud penderfyniadau mewn perthynas â'u diogelwch a'u hymddygiad cymryd risg. • Sicrhau y caiff pobl ifainc y cyfle i ystyried eu dealltwriaeth o gamfanteisio'n rhywiol ar blant. 	<p>yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>01.05.18 and 02.05.18 9.30am – 4.30pm or 14.11.18 and 15.11.18 9.30am – 4.30pm</p> <p>1st Floor Rock Grounds, Aberdare CF44 7AE</p>
<p>Recognising and responding to Children at risk of Child Sexual Exploitation.</p> <p>(2 days)</p> <p>(Level 3)</p> <p>Facilitated by</p> <p>The Miskin Service</p>	<ul style="list-style-type: none"> • Understand grooming and abusive exploitative relationships • The use of communication technology including abusive images • Links with Child Trafficking • Become familiar with sexual offences legislation • Recognise when young people may be at risk or involved by identifying vulnerability & warning signs of CSE • To provide the worker with the necessary direct work skills to support and educate young people at risk of CSE. • Develop packages of direct work to engage with and encourage young people to make decisions in respect of their own safety and risk taking behaviour. • Ensure young people are given opportunities to explore their understanding of CSE 	<p>25.07.18 and 26.07.18 9.30am – 4.30pm or 12.02.19 and 13.02.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Helpu plant i gadw'n ddiogel ar-lein</p> <p>Lefel 3 Diogelu</p> <p>Hwylusydd:</p> <p>The Miskin Service</p>	<p>Deilliannau dysgu:</p> <ul style="list-style-type: none"> • Deall sut mae plant yn defnyddio'r rhyngwrwd a thechnoleg. • Adnabod y risgiau y mae plant yn eu hwynebu ar-lein. • Helpu plant a'u teuluoedd i adnabod y risgiau a chadw'n ddiogel ar-lein. 	<p>YngNglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>22.05.18 9.30am – 1pm</p> <p>21.11.18 9.30am – 1pm</p>
<p>Supporting Children to Stay Safe Online</p> <p>(Level 3)</p> <p>Facilitated by</p> <p>The Miskin Service</p>	<p>Learning outcomes:</p> <ul style="list-style-type: none"> • Understand how children use the internet and technology. • Identify risks children face online. • Support children and their families to recognise risks and stay safe online. 	<p>19.09.18 9.30am – 1pm</p> <p>27.02.19 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Rheoli Honiadau o Gam-drin yn erbyn Staff a Gwirfoddolwyr sy'n gweithio gyda phlant</p> <p>Wedi'i hwyluso gan Judith Davis and Sian O'Donovan</p> <p>Cynulleidfa darged:</p> <ul style="list-style-type: none"> • Pobl sy'n gyfrifol am ymdrin â honiadau yn erbyn staff. • Pobl sydd â chyfrifoldeb penodol am gefnogi staff sy'n destun yr honiad. 	<p>Amcanion Dysgu</p> <ul style="list-style-type: none"> • Datblygu dealltwriaeth well a meithrin hyder ynglŷn â beth i'w wneud os oes honiad sy'n ymwneud ag Amddiffyn Plant neu bryderon ynglŷn ag aelod o staff neu wirfoddolwr. • Deall pa brosesau a gweithdrefnau i'w dilyn. • Deall sut i reoli risg a sicrhau arfer diogel. • Deall sut i gefnogi'r aelod o staff / gwirfoddolwr, ac eraill sydd wedi cael eu heffeithio. • Darparu cyfle i ddysgu ar y cyd ag eraill. 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>07.06.18 1.30 – 4.30pm or 07.03.19 1.30 – 4.30pm</p>
<p>Managing Allegations of Abuse Against Staff and Volunteers Whose Work Brings Them Into Contact with Children</p> <p>Facilitated by Judith Davis and Sian O'Donovan</p> <p>Target audience</p> <ul style="list-style-type: none"> • people with management responsibility for dealing with allegations against staff • people with specific responsibility for supporting staff when an allegation has been made 	<p>Learning Objectives</p> <ul style="list-style-type: none"> • To develop a greater understanding and more confidence about what to do when there is a Child Protection allegation or concern about a staff member or volunteer • To understand the processes and the procedures to follow • To understand how to manage risk and ensure safe practice • To understand how to support the staff member / volunteer, and others who may be affected • To provide an opportunity to learn in collaboration with others 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Foetal Alcohol Disorder</p> <p align="center">Lefel 3</p> <p align="center">Wedi'i hwyluso gan</p> <p align="center">Martin Clarke</p>	<ul style="list-style-type: none"> • Cynyddu ymwybyddiaeth a dealltwriaeth o Anhwyllder Sbectrwm Alcohol y Ffoetws • Deall effaith yfed alcohol yn ystod beichiogrwydd • Ystyried strategaethau ar gyfer gweithio gyda phlant sydd wedi'u heffeithio gan yr anhwylder 	<p align="center">Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p align="center">25.05.18 9.30am – 4.30pm</p>
<p align="center">Foetal Alcohol Disorder</p> <p align="center">Level 3</p> <p align="center">Facilitated by</p> <p align="center">Martin Clarke</p>	<ul style="list-style-type: none"> • Raise awareness and understanding of foetal alcohol spectrum disorder. • Understand the impact of alcohol in pregnancy. • Consider strategies for working with children who are affected 	<p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p align="center">31.01.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>IFSS TRAINING PROGRAMME</p> <p>Introduction to Motivational Interviewing</p> <p>(Lefel 3)</p> <p>Wedi'i hwyluso gan Mark Anthony</p> <p>IFSS</p>	<p>Rhaid ichi fynd ar y cwrs defnyddiol hanner diwrnod yma cyn cael manteisio ar fodiwlau hyfforddi IFSS eraill.</p> <ul style="list-style-type: none"> • Deall y cysyniad o ysgogi • Meithrin dealltwriaeth well o Gyfweld Ysgogiadol fel dull cyfathrebu • Meithrin dealltwriaeth well o'r weledigaeth, egwyddor a sgiliau mewn perthynas â Chyfweld Ysgogiadol • Cydnabod cysylltiadau ag ymarfer ym maes iechyd a gofal cymdeithasol 	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>07.06.18 9.30am – 1pm</p> <p>07.03.19 9.30am – 1pm</p> <p>Y Ganolfan Busnes/ Orbit Business Centre, Merthyr CF48 1DL</p> <p>06.09.18 9.30am – 1pm</p>
<p>IFSS TRAINING PROGRAMME</p> <p>Introduction to Motivational Interviewing</p> <p>(Lefel 3)</p> <p>Facilitated by Mark Anthony</p> <p>IFSS</p>	<p>This half day course can act as a useful prerequisite to attendance at other IFSS training modules.</p> <ul style="list-style-type: none"> • To understand the concept of motivation. • To gain a better understanding of Motivational Interviewing (M I) as a communication style. • To gain a better understanding of the spirit, principles and skills used in M I. • To recognise links to practice in Health and Social care 	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>06.12.18 9.30am – 1pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>IFSS Family Focussed Intervention (working with complex families)</p> <p>(3 diwrnod)</p> <p>Lefel 4</p> <p>Wedi'i hwyluso gan IFSS</p>	<p>Mae'r cwrs wedi'i baratoi er mwyn rhoi hyfforddiant ar fodol IFSS a meithrin dealltwriaeth gyffredin o'r technegau a'r theorïau gaiff eu defnyddio. Yn ogystal â hyn, byddwn ni'n ymchwilio i'r gwasanaeth, systemau a phroses model. Ar ddiwedd y cwrs, bydd staff hefyd yn gallu:</p> <ul style="list-style-type: none"> • Disgrifio'r athroniaeth a'r wybodaeth sy'n sail i'r model • Arddangos sgiliau a strategaethau sy'n rhan o'r model • Rhannu gweledigaeth o'r broses, o'r cam cyntaf i'r cam olaf <p>Bydd hyn yn rhoi'r gallu i staff ddewis a chyflwyno elfennau o'r model i wella'u hymarfer nhw</p>	<p>yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p>04.07.18 11.07.18 and 18.07.18 9.30am – 4.30pm</p>
<p>IFSS Family Focussed Intervention (working with complex families)</p> <p>(3 days)</p> <p>Level 4</p> <p>Facilitated by IFSS</p>	<p>This course is designed to provide training in the IFSS Model and provide a platform of common understanding of the techniques and theories used. In addition the service, systems and model process will be explored. At the end of the course staff will also be able to:</p> <ul style="list-style-type: none"> • Describe the philosophy and the underpinning knowledge • Demonstrate skills and strategies implicit to the model • Share a collective view of the process from beginning to end <p>This will then equip staff to select and deliver elements of the model to enhance their own practice</p>	<p>or</p> <p>17.01.19 24.01.19 and 31.01.19 9.30am – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">FGM Female Genital Mutilation</p> <p align="center">Level 3</p> <p align="center">1/2 diwrnod/1/2 day</p> <p align="center">Facilitated by BAWSO</p>	<ul style="list-style-type: none"> • Deall Anffurfio Organau Cenhedlu Benywod (FGM) a deal o dan pa amgylchiadau y caiff ei gyflawni • Diffinio Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y gwahanol fathau o Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y goblygiadau iechyd tymor byr a thymor hir • Dysgu am y cymhellion y tu Ol i Anffurfio Organau Cenhedlu Benywod (FGM) • Deall deddfwriaeth Anffurfio Organau Cenhedlu Benywod (FGM) yn y Deymas Unedig (1985/2003/2015) 	<p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p align="center">26.06.18 9.30am – 1.30pm</p>
	<ul style="list-style-type: none"> • To gain understanding of FGM and the Circumstances under which it is performed • Define Female Genital Mutilation • To identify the different type of FGM • To recognise the long/short term health implications • To know the motives behind FGM • TO Understand FGM Legislation in the (1985/2003/2015) 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">25.10.18 9.30am – 1.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Forced Marriage</p> <p align="center">Lefel 3</p> <p align="center">(1/2 diwrnod)</p> <p align="center">Wedi'i hwyluso gan BAWSO</p>	<p>Cael gwybod a deall priodas dan orfod</p> <ul style="list-style-type: none"> • Deall y gwahaniaeth rhwng priodas a drefnwyd a phriodas dan orfod • Deall y syniad o IZZAT (Anrhydedd) • Gwybod y cymhellion y tu ôl i Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod arwyddion rhybudd dioddefwyr Anffurfio Organau Cenhedlu Benywod (FGM) • Cydnabod y risgiau mae dioddefwyr Anffurfio Organau Cenhedlu Benywod (FGM) yn wynebu wrth chwilio am help • Materion i'w hystyried wrth gefnogi dioddefwyr Anffurfio Organau Cenhedlu Benywod (FGM) • Gwybod beth i'w wneud i helpu dioddefwyr 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">21.06.18 9.30am – 1.30pm</p> <p align="center">1st Floor Rock Grounds, Aberdare CF44 7AE</p>
<p align="center">Forced Marriage</p> <p align="center">Level 3</p> <p align="center">(1/2 day)</p> <p align="center">Facilitated by BAWSO</p>	<p>To have knowledge & understanding of forced marriage.</p> <ul style="list-style-type: none"> • To understand the difference between arranged and forced marriage • To understand the concept of IZZAT (Honour) • To know the motives behind FM • To recognise the warning signs displayed by victims of FM • To recognise Risks involved in seeking help for victims of FM • Factors to consider when supporting a victim of FM • To know what steps to take to help the victim 	<p align="center">18.10.18 9.30am – 1.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Human Trafficking</p> <p style="text-align: center;">(1/2 diwrnod)</p> <p style="text-align: center;">Lefel 3</p> <p style="text-align: center;">Wedi'i hwyluso gan BAWSO</p>	<ul style="list-style-type: none"> • Darparu trosolwg o bolisi cenedlaethol a rhyngwladol a deddfwriaeth berthnasol i fasnachu pobl. • Sicrhau bod cyfranogwyr yn gallu cydnabod dioddefwr masnachu pobl a deall egwyddorion asesiad sensitif i ddioddefwyr. • Hyrwyddo arfer gorau mewn gofal dioddefwyr, gan gynnwys egwyddorion ymyrraeth. • Darparu canllawiau cyflwyno gwasanaethau cefnogi sy'n blaenoriaethu diogelwch a lles dioddefwyr a rhoi trosolwg i chi o gynllunio 	<p style="text-align: center;">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p style="text-align: center;">10.07.18 9.30am – 1.30pm</p>
<p style="text-align: center;">Human Trafficking</p> <p style="text-align: center;">(1/2 day)</p> <p style="text-align: center;">Level 3</p> <p style="text-align: center;">Facilitated by BAWSO</p>	<ul style="list-style-type: none"> • To provide an overview of national and international policy and legislation as it applies to victims of trafficking. • To ensure participants are able to identify a victim of trafficking and understand the principles of sensitive victim assessment. • To promote best practice in victim care, including principles of intervention. • To provide guidelines on the provision of support services which prioritise the safety and well-being of victims and provide you with an overview of support planning and risk assessment processes for victims of trafficking 	<p style="text-align: center;">1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p style="text-align: center;">14.11.18 9.30am – 1.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Child Protection Process & Practice</p> <p align="center">(6 diwrnod a hanner) Wedi'i hwyluso gan Jan Little</p> <p align="center">(Lefel 4)</p> <p>Grŵp Targed: Uwch-ymarferwyr, Gweithiwr Cymdeithasol, ACMs (byddwn yn blaenoriaethu Gweithwyr Cymdeithasol sy newydd gymhwyso a staff o asiantaethau partner)</p> <p>Rhaid i'r sawl sy'n cymryd rhan fynd i bob sesiwn a chwblhau'r gwaith sy'n cael ei osod er mwyn cael tystysgrif.</p>	<p>Atgyfnerthu a gwella'r wybodaeth, y ddealltwriaeth a'r sgiliau sydd eu hangen ar ymarferwyr unigol wrth ddiogelu plant a phobl ifainc</p> <ul style="list-style-type: none"> • Datblygu gallu'r sawl sy'n cymryd rhan i weithio mewn partneriaeth â phlant a'u teuluoedd/cynhalwyr • Hyrwyddo gwaith cydweithio rhwng asiantaethau a rhwng partneriaid proffesiynol • Gwella hyder y sawl sy'n cymryd rhan. 	<p align="center">yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">10.04.18, 11.04.18 24.04.18, 25.04.18 08.05.18, 09.05.18 9.30am – 4.30pm and 23.05.18 9.30am – 12.30pm</p> <p align="center">or</p> <p align="center">09.10.18, 10.10.18 23.10.18, 24.10.18 06.11.18, 07.11.18 9.30am – 4.30pm and 29.11.18 9.30am – 12.30pm</p>
<p align="center">Child Protection Process & Practice</p> <p align="center">(6 and a half days) Facilitator Jan Little.</p> <p align="center">(Level 4)</p> <p>Target Group: Senior Pracs, Social Workers, A.C.M's (Priority will be given to newly qualified social workers) and staff from partner agencies</p> <p>Participants must attend all sessions and complete a set piece of work to be awarded a certificate of completion.</p>	<p>To consolidate and expand the knowledge, understanding and skills required by individual practitioners in protecting children and young people</p> <ul style="list-style-type: none"> • Develop the participant's ability to work in partnership with children and their families/carers • Promote effective inter-agency and inter-professional collaboration • Increase participants' confidence. 	<p align="center">or</p> <p align="center">08.01.19, 09.01.19 22.01.19, 23.01.19 05.02.19, 06.02.19 9.30am – 4.30pm and 19.02.19 9.30am – 12.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Child Protection Conference and Core Groups</p> <p align="center">(3 diwrnod)</p> <p align="center">Wedi'i hwyluso gan Jan Little</p> <p align="center">(Lefel 4)</p> <p>Mae'r ddau ddiwrnod cyntaf yn canolbwyntio ar y gynhadledd. Bydd y diwrnod olaf yn ystyried grwpiau craidd.</p> <p>Grŵp Targed: Uwch-ymarferwyr, Gweithiwr Cymdeithasol, ACMs a staff o asiantaethau partner sy'n mynd i Gynadleddau Diogelu Plant a Grwpiau Craidd yn rheolaidd.</p>	<ul style="list-style-type: none"> • Ystyried y ffactorau yn ymwneud ag ymarfer gorau ym maes Cynhadledd a Grwpiau Craidd Diogelu Plant, gan roi pwyslais ar waith aml-ddisgyblaeth a chanfyddiadau gwaith ymchwil • Meithrin dealltwriaeth o bwrpas a strwythur Cynhadledd a Grwpiau Craidd Diogelu Plant, gan gynnwys Canllaw DOH (yr Adran Iechyd) a gweithdrefnau Diogelu Plant Cymru gyfan • Meithrin gwybodaeth a chyfrifoldebau wrth baratoi tuag at Gynadleddau Diogelu Plant, gan gyfeirio'n benodol at: paratoi teuluoedd; paratoi adroddiadau ac asesiadau risg; ystyried presenoldeb plant • Meithrin gwybodaeth a sgiliau wrth lunio cynlluniau diogelu plant effeithiol ac asesiadau pellach • Deall y ffactorau a'r sgiliau cymhleth yn ymwneud â Chynadleddau Diogelu Plant. Yn benodol sut mae: - deinameg grŵp a diffyg gwrthdaro a her yn cael effaith ar y broses • Deall rôl asiantaeth arweiniol a phrif weithiwr; meithrin dealltwriaeth o safbwynt y teulu 	<p align="center">Yng Nglyncornel/Glyncornel, Llwynypia, CF40 2JF</p> <p align="center">04.12.18, 05.12.18 and 11.12.18 9.30am – 4.30pm</p>
<p align="center">Child Protection Conference and Core Groups</p> <p align="center">(3 days)</p> <p align="center">Facilitated by Jan Little.</p> <p align="center">(Level 4)</p> <p>The first two days concentrates on the conference with a subsequent day looking at core groups.</p> <p>Target Group: Snr Pracs, Social Workers, ACM's and staff from partner agencies who regularly attend Child Protection Conferences and Core Groups.</p>	<ul style="list-style-type: none"> • Explore the factors that constitute best practice in CP Conferences & Core groups with an emphasis on multi-disciplinary working & research findings • Gain an understanding of the purpose & structure of CP Conference & Core Groups, including D.O.H. Guidance and all Wales' Child Protection procedures • Gain knowledge and responsibilities in preparing for CP Conferences with specific reference to: preparing families; preparing reports and assessing risks; exploring the attendance of Children • Gain knowledge and skills in formulating effective child protection plans and further assessments • Gain an understanding of the complex factors and skills involved in the CP Conference process. Specifically how: - group dynamics and lack of conflict & challenging affects the process • Gain an understanding of the role of the Lead Agency and key worker; and understand the family's perspective. 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Achlysur Dysgu Adolygiad Arfer – Oedolion</p> <p>Wedi'i hwyluso gan</p> <p>Members of the Cwm Taf Safeguarding Board and Adult Practice Review Panel Members</p>	<p>Bydd yr achlysur yma'n rhoi sylw i wersi i'w dysgu o ddau Adolygiad Arfer – Oedolion a gafodd eu comisiynu gan Fwrdd Diogelu Cwm Taf, mewn perthynas â dau oedolyn ifanc.</p> <p>Oherwydd y cyfraniad amlasianaeth, bydd yr achlysur yma'n berthnasol i'r ddau wasanaeth (plant ac oedolion) a phartneriaid ehangach.</p> <p>Amcanion yr achlysur yma yw:</p> <ul style="list-style-type: none"> • Rhoi gwybodaeth am ddiben Adolygiadau Arfer Oedolion/Plant • Rhoi gwybodaeth am y broses ar gyfer cynnal Adolygiad Arfer Plant/Oedolion • Ymchwilio i'r digwyddiadau sylweddol sydd wedi bod yn rhan o'r achosion yma ynghyd â'r prosesau diogelu <p>Tynnu sylw at yr arfer dda sydd wedi'i phennu yn ystod y broses adolygu</p> <ul style="list-style-type: none"> • Ystyried y gwersi a gafodd eu dysgu a'u cymharu â'ch maes gwaith eich hun. 	<p>Llantrisant Leisure Centre Southgate Park, Llantrisant, CF72 8DJ</p> <p>27.04.18 9.30am – 12.30pm</p> <p>Or</p> <p>27.04.18 1.30pm – 4.30pm</p> <p>Or</p>
<p>Adult Practice Review Learning Event</p> <p>Facilitated by</p> <p>Members of the Cwm Taf Safeguarding Board and Adult Practice Review Panel Members</p>	<p>This event will consider the learning from two Adult Practice Reviews, commissioned by the Cwm Taf Safeguarding Board, in respect of two young adults.</p> <p>Due to the level of multi agency involvement both as children and adults this event will be relevant to both service areas and wider partners.</p> <p>The event objectives are as follows:</p> <ul style="list-style-type: none"> • To learn about the purpose of Adult/Child Practice Reviews • To learn about the process involved in undertaking a Child/Adult Practice Review • To explore the significant events involved in these cases and the safeguarding processes involved <p>To highlight the areas of good practice identified during the review process</p> <ul style="list-style-type: none"> • To consider lessons learned and compare to own area of work 	<p>Michael Sobell Leisure Centre, Aberdare CF44 7RP</p> <p>18.05.18 9.30am – 12.30pm</p> <p>Or</p> <p>18.05.18 1.30pm – 4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Diogelu Oedolion, Hyfforddiant Lefel 2 ("Lefel 2" Diogelu Oedolion s'n Agored i Niwed gynt)</p> <p>Nicola Benny, Tina Stamp Cartrefi Cymru</p> <p>Cynulleidfa Darged:</p> <p>Mae'r cwrs yma wedi'i anelu at yr holl staff sy'n gweithio yn y rheng flaen ledled y sector cyfan.</p>	<p>Bydd staff yn meddu ar ddealltwriaeth gadarn o hanfodion Diogelu Oedolion.</p> <p>Erbyn diwedd yr hyfforddiant, bydd staff yn gallu gwneud y canlynol:</p> <ul style="list-style-type: none"> • Adnabod arwyddion o gam-drin. • Dangos dealltwriaeth o'u rôl a'u cyfrifoldebau wrth weithio gydag oedolion sydd mewn perygl. • Gwybod sut i ymateb amheuon a honiadau o ran cam-drin a sut i atgyfeirio achos. • Deall y cyd-destun cenedlaethol a lleol, gan gynnwys y fframwaith cyfreithiol sy'n gysylltiedig â diogelu a sut i atgyfeirio achos. 	<p>Canolfan Byw Annibynnol Dewis /Dewis Centre for Independent Living. CF37 5BP</p> <p>17.05.18</p> <p>or</p> <p>12.09.18</p> <p>or</p> <p>16.01.19</p> <p>9.30am-4.30pm</p>
<p>Safeguarding Adults, Level 2 Training (Previously POVA "Level 2")</p> <p>Facilitators</p> <p>Nicola Benny, Tina Stamp Cartrefi Cymru</p> <p>Target Group This course is targeted at all front line staff across the whole sector.</p>	<p>Staff will have a sound, basic understanding of Adult Safeguarding,</p> <p>By the end of the training, staff will be able to:</p> <ul style="list-style-type: none"> • Recognise signs of abuse. • Demonstrate understanding of their role & responsibilities in working with adults at risk. • Know how to respond to suspected or alleged abuse & how to make a referral. • Understand the national & local context, including the legal framework surrounding safeguarding and how to make a referral. 	<p>Yng Nglyncornel/ Glyncornel Llwynypia CF40 2JF</p> <p>11.07.18</p> <p>or</p> <p>08.11.18</p> <p>9.30 am-4.30pm</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p style="text-align: center;">Diogelu Oedolion – Lefel 3</p> <p style="text-align: center;">Hyfforddwr I'w Gadarnhau</p> <p>Cynulleidfa Darged: Dim ond y rheiny sydd mewn rôl debyg i'r rhai isod ddylai ddod i'r hyfforddiant yma. Mae'r lefel yma o hyfforddiant yn debygol o gynnwys: Rheolwyr Cartrefi Gofal i Oedolion a'u Dirprwyon; Rheolwyr Gofal Cartref a'u Dirprwyon; Swyddogion yr Heddlu, Gweithwyr Cymdeithasol, Swyddogion Gofal Dydd, Rheolwyr Wardiau, Prif Nyrsys, Nyrsys Staff, Nyrsys Cymunedol, Staff Arolygu, Rheolwyr Canol ac aelodau priodol eraill o staff sy'n gyfrifol am ymateb i bryderon sydd wedi'u nodi.</p>	<ul style="list-style-type: none"> • Dangos dealltwriaeth o'ch rôl a'ch cyfrifoldebau eich hun yng nghyd-destun y proses Ddiogelu eich sefydliad: • ymateb i rybudd ynglŷn â Diogelu yn briodol egluro gwybodaeth • rheoli risgiau uniongyrchol • llenwi ffurflen A1 yn gywir (neu ffurflen PPN ar gyfer Swyddogion yr Heddlu) • nodi problemau sy'n ymwneud â gallu a chynnwys ac sy'n berthnasol i'r broses Ddiogelu • Arddangos dealltwriaeth o'ch rôl o ran casglu gwybodaeth. Bydd hyn yn helpu'r broses o wneud penderfyniad • Nodi'r hyn y dylech chi ei wneud wrth gadw tystiolaeth • Dangos ymwybyddiaeth o gamau'r broses ddiogelu a'r goblygiadau ar eich cyfer chi a/neu eich asiantaethau 	<p style="text-align: center;">Mae rhaid bod y cyfranogwyr wedi cwblhau lefel 2 a'u bod yn meddu ar ddealltwriaeth o arwyddion a symptomau cam-drin.</p> <p style="text-align: center;">Dates and Venues TBC</p> <p style="text-align: center;">Please contact Kath McMullen</p>
<p style="text-align: center;">Safeguarding Adults – Level 3</p> <p style="text-align: center;">Facilitators Adult Safeguarding Delivery Group</p> <p>Target Group</p> <p>This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Adult Care Home Managers and Deputy's; Domiciliary Managers and Deputy's; Police officers, Social Workers, Day Care Officers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Other appropriate staff who are responsible for responding to reported concerns.</p>	<ul style="list-style-type: none"> • Demonstrate an understanding of your own role and responsibilities with regards to the Safeguarding process within your organisation • respond appropriately to a Safeguarding alert • clarify information • manage immediate risks • accurately complete an A1 (or PPN for Police officers) • Identify what to do and what not to do with regard to preserving evidence • Demonstrate an awareness of the stages of the Safeguarding process and the implications for yourself and / or your agency • identify capacity and consent issues relevant to the Safeguarding process • Demonstrate an understanding of your role in gathering information which will assist the decision making process. 	<p style="text-align: center;">Participants must have completed level 2 and have an understanding of the signs symptoms and indicators of abuse and be in the appropriate role</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Trefniadau diogelu rhag Colli Rhyddid – Diweddariad ar gyfer Rheolwyr Cartrefi Gofal ac Arweinwyr Tîm</p> <p>Roger Laidlaw – Cydlynnydd Trefniadau</p> <p>Diogelu rhag Colli Rhyddid</p> <p>Cynulleidfa Darged: Rheolwyr Cartrefi Gofal Cofrestredig, Dirprwy Reolwyr, Arweinwyr Uned ac Uwch Ofalwyr.</p>	<p>Nod y Cwrs: Rhoi gwybod i staff mewn cartrefi preswyl a chartrefi nyrsio am y gofynion presennol o ran Trefniadau'r Ddeddf Galluedd Meddyliol a'r Trefniadau Diogelu rhag Colli Rhyddid. Bydd yn hyn eu galluogi i gyflawni ymarfer/cadw cofnodion sy'n bodloni'r safonau o ran contractio ac archwilio.</p> <p>Amcanion – Erbyn diwedd y sesiwn, bydd yr ymgeiswyr wedi:</p> <ul style="list-style-type: none"> • cael eu hatgoffa o'r cysyniadau sylfaenol o dan Ddeddf Galluedd Meddyliol. Mae hyn yn cynnwys asesu'r gallu i wneud penderfyniad, darparu cymorth a gofal er budd unigolyn mewn golwg ac sy'n seiliedig ar yr egwyddorion lleiaf cyfyngedig. 	<p>Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p>23.04.2018</p> <p>1.00 p.m. - 4.00 p.m.</p>
<p>Deprivation of Liberty Safeguards - an update for Care Home Managers and Team Leaders</p> <p>Facilitator</p> <p>Roger Laidlaw – DOLS co-ordinator</p> <p>Target Group Registered Care Home Managers, Deputy Managers, Unit Leaders and Senior Carers</p>	<p>To inform staff in residential and nursing homes about current practice requirements in relation to the MCA and DOL Safeguards to enable practice / recording which meet contracting and inspection standards.</p> <p>By the end of the session participants will:</p> <ul style="list-style-type: none"> • have been reminded of basic concepts under the Mental Capacity Act, including the assessment of decision making ability, the provision of support and care 'in the person's best interest' and the 'least restrictive principle' 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Rhoi'r Ddeddf Galluedd Meddyliol a chyfreithiau eraill sy'n hybu rhyddid ar waith (part 1) Sarah Williams</p> <p>Cynulleidfa Darged: Rheolwyr, Dirprwyon, Nyrsys, Hyfforddwyr, Uwch Staff Gofal sy'n gweithio mewn Cartrefi Gofal a Chartrefi Nyrsio ar gyfer Pobl Hŷn. Peidiwch â gyrru staff ar y cwrs yma oni bai fod eu rheolwyr wedi bod arno hefyd. Gall lleoliadau eraill fanteisio ar yr hyfforddiant yma, ond bydd unrhyw enghreifftiau yn ymwneud â gofal dementia.</p>	<ul style="list-style-type: none"> • Cyd-destun cyfreithiol rhyddid – gofynion y Ddeddf, Deddf Hawliau Dynol, Trefniadau Diogelu rhag Colli Rhyddid a'r Ddeddf Gwasanaethau Cymdeithasol a Llesiant • Ystyr rhyddid ar lefel ymarferol – sut y mae rhaid i ddiwylliannau gofal newid er mwyn cyflawni dyletswyddau cyfreithiol • Y ffordd y mae rhaid ystyried cyfreithiau iechyd a diogelwch a chyfreithiau sy'n gysylltiedig â rhyddid gyda'i gilydd er mwyn sicrhau bod yr ymateb yn synhwyrol, yn gytbwys ac yn gymesur. • Dulliau cadarnhaol o asesu risg er mwyn sicrhau bod dull gweithredu sy'n grymuso yn cael ei ddefnyddio • Nodweddion gofal dan reolaeth 	<p>Heddfan, Rhydfelen, RCT, CF37 5PN</p> <p>03.05.2018</p> <p>9.30 am-4 .00pm</p>
<p>Implementing the MCA and other laws that promote freedom (part 1) Facilitator Sarah Williams</p> <p>Target Group</p> <p>Managers, Deputies, Nurses, Trainers and Senior Care Staff working in Care Homes and Nursing Homes for Older People. Staff should not attend this course unless their managers have also accessed it. Other settings may access this training, but please note all the examples are in respect of dementia care.</p>	<ul style="list-style-type: none"> • The legal context of freedom – the requirements of the MCA, Human Rights Act, Deprivation of Liberty Safeguards and Social Services and Wellbeing Act • What freedom means at a practical level – how cultures of care need to change to meet legal obligations • How laws relating to health and safety & laws relating to freedom must be viewed together to ensure a sensible, balanced proportionate response. • Positive risk assessment which ensures that an enabling approach is taken • What controlling care looks, sounds and feels like 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p>Datblygu dull yn seiliedig ar hawliau mewn perthynas â gofal pobl hŷn Gofynion Deddf Hawliau Dynol 1998 (part 2) Sarah Williams</p> <p>Cynulleidfa Darged: Rheolwyr, Dirprwyon, Nyrsys, Hyfforddwyr, Uwch Staff Gofal sy'n gweithio mewn Cartrefi Gofal a Chartrefi Nyrsio ar gyfer Pobl Hŷn. Mae'r cwrs wedi'i ddatblygu yn dilyn sesiwn 'Rhoi'r Ddeddf Galluedd Meddyliol a chyfreithiau eraill sy'n hybu rhyddid ar waith'. Dylid cwblhau'r sesiwn honno cyn dod i'r cwrs yma. Gall lleoliadau eraill fanteisio ar yr hyfforddiant yma, ond bydd unrhyw enghreifftiau yn ymwneud â gofal dementia.</p>	<p>Erbyn diwedd y sesiwn, bydd y cyfranogwr wedi ystyried:</p> <ul style="list-style-type: none"> • Hanes bras Hawliau Dynol • Ystyr 'Dull yn Seiliedig ar Hawliau' • Pwrpas a bwriad deddfwriaeth Hawliau Dynol • Egwyddorion y Cenedloedd Unedig ar gyfer Pobl Hŷn • Erthyglau Deddf Hawliau Dynol 1998 sy'n effeithio'n benodol ar unigolion sy'n byw mewn cartrefi gofal ar gyfer pobl hŷn • Cyfraith achos sy'n cael effaith ar y ffordd y dylai gofal gael ei roi <p>Cymhorthion Dysgu sydd eu hangen: Dewch â'r ffolder adnoddau y cawsoch chi yn Rhan 1 gyda chi. Byddwn ni'n defnyddio'r wybodaeth ynddi yn ystod y sesiwn.</p>	<p>1st Floor Rock Grounds, Aberdare CF44 7AE</p> <p>16.07.2018</p> <p>9.30am – 4.00pm</p>
<p>Developing a Rights Based Approach towards the care of Older People Requirements of the Human Rights Act 1998 (part 2) Facilitator Sarah Williams</p> <p>Target Group Managers, Deputies, Nurses, Trainers and Senior Care Staff working in Care Homes and Nursing Homes for Older People. This course has been developed as a follow on session from 'Implementing the Mental Capacity Act and other Laws that Promote Freedom', which should have been completed prior to attendance. Other settings may access this training, but please note all the examples will be in respect of older people and dementia care.</p>	<p>By the end of the session, the participant will have explored:</p> <ul style="list-style-type: none"> • A brief history of Human Rights • The meaning of a 'Rights Based Approach' • The purpose and intention behind Human Rights legislation • United Nations Principles for Older Persons • Articles of the Human Rights Act 1998 that particularly affect individuals living in care homes for older people • Case law that impacts the way that care should be delivered <p>Learning Aids Required: Please bring with you the folder of resources that you were given in part 1 as we will be using the information in the session</p>	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Cynnal Ymchwiliadau i Achosion sydd ddim yn Droseddau</p> <p align="center">Hyfforddwr Kevin Jones</p> <p>Cynulleidfa Darged: Dim ond y rheiny sydd mewn rôl debyg i'r rhai isod ddylai ddod i'r hyfforddiant yma. Mae'r lefel yma o hyfforddiant yn debygol o gynnwys: Prif Reolwyr Penodedig, Rheolwyr Cartrefi Gofal i Oedolion a'u Dirprwyon, Rheolwyr Gofal yn y Cartref a'u Dirprwyon; Gweithwyr Cymdeithasol, Rheolwyr Wardiau, Prif Nyrsys, Nyrsys Staff, Nyrsys Cymunedol, Staff Arolygu, Rheolwyr Canol, Swyddogion Prynu a Chomisiynu; Staff priodol eraill sy'n gyfrifol am gynnal ymchwiliadau i achosion sydd ddim yn droseddau.</p>	<p>Rhoi i ymarferwyr sy'n gyfrifol am gynnal naill ai ymholiadau cychwynnol o dan Ddeddf Gwasanaethau Cymdeithasol a Llesiant neu ymchwiliad i achos sydd ddim yn drosedd o dan Bolisi Fforwm Cymru ar Ddiogelu Oedolion y sgiliau sydd eu hangen i gasglu a gwerthuso tystiolaeth, paratoi adroddiadau a chyflwyno argymhellion sy'n llywio prosesau gwneud penderfyniadau aml-asiantaeth Amddiffyn Oedolion Agored i Niwed.</p>	<p align="center">Dates and Venues TBC</p> <p align="center">Please contact Kath McMullen</p>
<p>Undertaking Non Criminal Investigations</p> <p align="center">Facilitator Kevin Jones</p> <p>Target Group This should only be attended by those whose job role is similar to those listed below. This level of training is likely to involve: Designated Lead Managers; Adult Care Home Managers and Deputies; Domiciliary Managers and Deputies; Social Workers, Ward Managers, Nursing Sisters, Staff Nurses, Community Nurses, Inspection Staff, Middle Managers, Purchasing and Commissioning Officers; Other appropriate staff who are responsible for undertaking non criminal investigation</p>	<p>To provide practitioners who may be tasked with carrying out either initial enquiries under the Social Services and Wellbeing Act or a non-criminal investigation under the Wales Adult Protection Forum Policy with the skills required to gather and evaluate evidence, prepare reports and provide recommendations which inform the multi agency POVA decision making processes</p>	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Creu Rhyddid mewn Cartrefi Gofal (MCA-HRA-SSWBA)</p> <p align="center">Hilary Jones / Tina Stamp / Christine Jones Cartrefi Cymru</p> <p>Cynulleidfa Darged: Staff gofal uniongyrchol sy'n gweithio mewn cartrefi gofal ar gyfer pobl hŷn. Mae'n bosib y bydd y pwnc yma yn ddefnyddiol ar gyfer lleoliadau eraill, ond bydd unrhyw esiamplau neu sefyllfaoedd enghreifftiol wedi eu teilwra ar gyfer gweithwyr cartrefi gofal.</p>	<ul style="list-style-type: none"> • Cyd-destun cyfreithiol rhyddid – gofynion MCA / HRA / SSWBA • Disgwyliadau'r comisiynydd pobl hŷn mewn perthynas â rhyddid • Sut mae'n rhaid i gyfreithiau sy'n ymwneud â rhyddid gael eu cydbwysu â deddfau sy'n ymwneud ag iechyd a diogelwch • Cymryd risg cadarnhaol 	<p align="center">Y Ganolfan Busnes/ Orbit Business Centre, Merthyr CF48 1DL</p> <p align="center">15.05.2018</p> <p align="center">9.30-12.30</p>
<p align="center">Creating Freedom in the Care Home (MCA-HRA-SSWBA)</p> <p align="center">Facilitators</p> <p align="center">Hilary Jones / Tina Stamp / Christine Jones Cartrefi Cymru</p> <p>Target Group Direct care staff working in care homes for older people. Please note the subject matter might be useful for other settings, however all examples and scenarios will be tailored towards workers in care homes.</p>	<ul style="list-style-type: none"> • The legal context of freedom - requirements of MCA / HRA / SSWBA • Expectations of older person's commissioner in respect of freedom • How laws relating to freedom must be balanced with laws relating to health and safety • Positive risk taking 	<p align="center">Hawthorn Leisure Centre/Canolfan Hamdden y Ddraenen Wen Rhydfelen, RCT, CF37 5LN</p> <p align="center">19.09.2018</p> <p align="center">9.30-12.30</p>

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Sesiwn Gloywi Diogelu Lefel 2 ar gyfer Staff Goruchwylio</p> <p align="center">Hwylusydd</p> <p align="center">I'w gadarnhau</p> <p>Grŵp Targed Gweithwyr goruchwylio sydd eisoes wedi cwblhau cwrs Amddiffyn Oedolion Agored i Niwed Lefel 2 neu gwrs Diogelu Lefel 2 cyn 2016 ac sy'n cyflawni swydd oruchwylio ar hyn o bryd.</p>	<ul style="list-style-type: none"> • Gwybod beth yw ei rôl ei hun mewn perthynas â diogelu oedolion sy'n agored i niwed, cam-drin ac esgeulustod. • Deall sut i gefnogi staff o ran deall eu rolau nhw mewn perthynas ag arferion diogelu a monitro diogelu. • Deall sut i roi gwybod am gam-drin yn y modd cywir a sut i gymryd y camau perthnasol yn eich swydd chi. • Bod yn ymwybodol o weithwyr proffesiynol eraill sydd ynghlwm â'r broses ddiogelu a swyddogaeth gydweithredu. 	<p align="center">Dates and Venues TBC</p> <p align="center">Please contact Kath McMullen</p>
<p align="center">L2 Safeguarding Refresher for supervisory staff</p> <p align="center">Facilitator</p> <p align="center">TBC</p> <p>Target Group Supervisory workers who have previously completed a POVA level 2 or Safeguarding level 2 prior to 2016, and are currently in a supervisory position</p>	<ul style="list-style-type: none"> • Know own role in relation to safeguarding adults at risk from harm, abuse and neglect • Understand how to support staff to understand their role in safeguarding and monitoring safeguarding practices. • Know how to report abuse through the correct channels and take appropriate action in your role. • Awareness of other professionals involved in the safeguarding process and the role of co-production. 	

Course Title and Facilitator	Deilliannau Dysgu - Learning Outcomes	Date Time and Venue
<p align="center">Sesiwn Gloywi Diogelu Lefel 2 ar gyfer Staff Gofal Uniongyrchol</p> <p align="center">Hwylusydd</p> <p align="center">TBC</p> <p>Grŵp Targed Gweithwyr Gofal Uniongyrchol sydd eisoes wedi cwblhau cwrs Amddiffyn Oedolion Agored i Niwed Lefel 2 neu gwrs Diogelu Lefel 2 cyn 2016.</p>	<ul style="list-style-type: none"> • Gwybod beth yw ei rôl ei hun mewn perthynas â diogelu oedolion sy'n agored i niwed, cam-drin ac esgeulustod. • Deall sut mae modd diogelu unigolion rhag niwed, cam-drin ac esgeulustod. • Gwybod sut i nodi mathau gwahanol o niwed, cam-drin ac esgeulustod yn y gweithle. 	<p align="center">Dates and Venues TBC</p> <p align="center">Please contact Kath McMullen</p>
<p align="center">Course Title and Facilitator</p> <p align="center">L2 Safeguarding Refresher for direct care staff</p> <p align="center">Facilitator</p> <p align="center">TBC</p> <p>Target group Direct care workers who have previously completed a POVA level 2 or Safeguarding level 2 prior to 2016</p>	<ul style="list-style-type: none"> • Know own role in relation to safeguarding adults at risk from harm, abuse and neglect • Understand how individuals are protected from harm, abuse and neglect • Know how to recognise different types of harm, abuse and neglect in the work place 	

For information and advice please contact:

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Gwasanaeth Datblygu'r Gweithlu Gofal Cymdeithasol Cwm Taf / Cwm Taf Social Care Workforce Development Service